

Sean Nicholson-Crotty
Professor
Director, PhD Program in Public Affairs and
Joint PhD Program in Public Policy
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January 1, 2020

EDUCATION

Ph.D., Political Science, Texas A&M University, August 2003.
M.A., American History, Colorado State University, Ft. Collins, CO, May 1999.
B.A., European History, Western State College, Gunnison, CO, 1993.

ACADEMIC EMPLOYMENT

2016-present Professor, Indiana University
2013-2016 Associate Professor, Indiana University
2009-2013 Associate Professor, University of Missouri
2004-2008 Assistant Professor, University of Missouri
2003-2004 Visiting Assistant Professor, Texas A&M University
2002-2003 Graduate Lecturer, Texas A&M University

PUBLICATIONS

Books

Nicholson-Crotty, Sean. 2015. *Governors, Grants, and Elections: A Political Theory of Fiscal Federalism in the American States*. New York: John's Hopkins University Press.

Articles

Nicholson-Crotty, Sean, Jill Nicholson- Danyao Li, and Siân Mughan. "Race, Representation, and Asset Forfeiture." Forthcoming at *International Public Management Journal*.

Mughan, Sian, Danyao Li, Sean Nicholson-Crotty. "When Policing Pays: Costs and Benefits for Elected and Appointed Administrators that Participate in Civil Asset Forfeiture." Forthcoming *American Review of Public Administration*.

Nicholson-Crotty, Sean, Jill Nicholson-Crotty, Sean Webeck. "'Are Public Managers More Risk Averse? Framing Effects and Status Quo Bias across the Sectors'" Forthcoming at the *Journal of Behavioral Public Administration*.

Webeck, Sean and Sean Nicholson. "Bureaucratic Decision Making: The Role of Historical and Social Comparisons in the Use of Performance Information." Forthcoming at *International Public Management Journal*.

- Carley, Sanya Saba Siddiki, Sean Nicholson-Crotty. Evolution of Plug-In Electric Vehicle Demand: Assessing Consumer Perceptions and Intent to Purchase over Time. *Transportation Research Part D: Transport and Environment* 70, pp.94-111
- Baldwin, E., Carley, S. and Nicholson-Crotty, S., 2019. Why do countries emulate each others' policies? A global study of renewable energy policy diffusion. *World Development*, 120, pp.29-45.
- Nicholson-Crotty, J., Nicholson-Crotty, S. and Li, D., 2019. Recruit Screening, Representation, and the Moral Hazard Problem in Policing. *Public Performance & Management Review*, 42(2), pp.483-503.
- Julio C. Zambrano-Gutiérrez, Sean Nicholson-Crotty, Sanya Carley, and Saba Siddiki. 2018. "The Role of Public Policy in Technology Diffusion: The Case of Plug-in Electric Vehicles." *Environmental Science and Technology* 52 (19), pp 10914–10922.
- Miller, Susan., Nicholson-Crotty, Jill. and Nicholson-Crotty, Sean. 2018. "The Consequences of Legislative Term Limits for Policy Diffusion." *Political Research Quarterly* 71(3): <https://doi.org/10.1177/1065912917749891>
- Nicholson-Crotty, Sean and Sanya Carley. 2018. "Information Exchange and Policy Adoption Decisions In the Context of U.S. State Energy Policy." *State Politics & Policy Quarterly*, 18(2), pp.122-147.
- Zambrano, Julio, Amanda Rutherford, and Sean Nicholson-Crotty. 2018 "Types of Coproduction and Their Differential Effects on Organizational Performance: Evidence from the New York City School System." *Public Administration*, 95(3), pp.776-790
- Nicholson-Crotty, Sean, Jill Nicholson-Crotty, Sergio Fernandez. 2017. "Will More Black Cops Matter? Officer Race and Police Involved Homicides of Black Citizens." *Public Administration Review* 77: 206-216.
- Nicholson-Crotty, Sean, Jill Nicholson-Crotty, Sergio Fernandez. 2017. "Performance and Management in the Public Sector: Testing a Model of Relative Risk Aversion." *Public Administration Review* 77: 603-614.
- Carley, Sanya, Sean Nicholson-Crotty, and Chris Miller. 2017. "Adoption, Reinvention, and Amendment of Renewable Portfolio Standards in the American States" *Journal of Public Policy*. 37: 431-458
- Nicholson-Crotty, Sean Jill Nicholson-Crotty and Jason Grissom. 2016. "Disentangling the Mechanisms of Representative Bureaucracy: Evidence from Assignment of Students to Gifted Programs." *Journal of Public Administration Research and Theory* 26: 745 – 757.
- Karch, A., Nicholson-Crotty, S. C., Woods, N. D., & Bowman, A. O. M. 2016. Policy Diffusion and the Pro-innovation Bias. *Political Research Quarterly*, 69(1), 83-95.

- Davis, John C., & Nicholson-Crotty, S. 2016. Partisanship and tax competition in the American states. *Journal of Public Policy* 36: 437 – 456
- Nicholson-Crotty, S., & Carley, S. 2015. Effectiveness, Implementation, and Policy Diffusion Or “Can We Make That Work for Us?”. *State Politics & Policy Quarterly* 16: 78-97.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2015. “Politics, Capacity, and Pass-Through Decisions in the American States: Evidence from the American Recovery and Reinvestment Act.” *Publius: the Journal of Federalism* 45 (3): 475-494
- Ritchey, Mark and Sean Nicholson-Crotty. 2015 “‘Blue Ribbon’ Commissions, Interest Groups, and the Formulation of Policy in the American States.” *Policy Studies Journal* 43: 70-92.
- Nicholson-Crotty, Sean. 2015 “Using Grants to Achieve Public Purposes.” In *Handbook of Public Administration 3rd Ed.* , James Perry and Robert Christensen eds. New York: Wiley.
- Carley, Sanya, Sean Nicholson-Crotty, Eric Fisher. 2015. “Capacity, Guidance, and the Implementation of the American Recovery and Reinvestment Act. *Public Administration Review* 75: 113-125.
- Grissom, Jason, Sean Nicholson-Crotty, James Harrington. 2014. “Estimating the Effects of No Child Left Behind on Teachers’ Work Environments and Job Attitudes.” *Educational Evaluation and Policy Analysis* 36: 417-436
- Woods, Neal, Andy Karch, Sean Nicholson-Crotty and Ann O’Bowman. 2014. “Policy Innovativeness and Interstate Compacts.” *Policy Studies Journal* 42: 305-324.
- Nicholson-Crotty, Sean. 2012. “Leaving Money on the Table: Learning from Recent Refusals of Federal Grants in the American States.” *Publius: The Journal of Federalism* 42: 449-466.
- Nicholson-Crotty, Sean, Jason Grissom, and Jill Nicholson-Crotty. 2012 “Governance and the Impact of Public Employee Unions on Organizational Performance.” *Public Performance and Management Review* 35:422-448.
- Nicholson-Crotty, Sean and Tucker Staley. 2012. “Competitive Federalism and Race to the Top Application Decisions in the American States.” *Educational Policy* 26: 160-184.
- Nicholson-Crotty, Jill, Jason Grissom, and Sean Nicholson-Crotty. 2011. “Bureaucratic Representation, Distributional Equity, and Democratic Values in the Administration of Public Programs.” *Journal of Politics* 73: 582-596.
- Ritchey, Mark and Sean Nicholson-Crotty. 2011. “Deterrence Theory and Speed Limit Implementation in the American States.” *Policy Studies Journal* 39: 329-346.
- Nicholson-Crotty, Sean and Nick Theobald. 2011. “Claiming Credit in the U.S. Federal System: Testing a Model of Competitive Federalism.” *Publius: The Journal of Federalism* 41: 232-256.

- Nicholson-Crotty, Jill and Sean Nicholson-Crotty. 2011. "Industry Strength and Immigrant Policy in the American States." *Political Research Quarterly* 64 (3): 612-624.
- Miller, Susan, Jill Nicholson-Crotty, and Sean Nicholson-Crotty. 2011. "Reexamining the Institutional Effects of Term Limits in American State Legislatures." *Legislative Studies Quarterly* 36: 71-97.
- Christensen, Robert, Holly Goerdel, and Sean Nicholson-Crotty. 2011. "Management, Law, and the Pursuit of the Public Good in Administration." *The Journal of Public Administration Research and Theory* 21 (Special Issue Minnowbrook III): i120-i140.
- Lu, Lingyu and Sean Nicholson-Crotty. 2010. "Reassessing the Impact of Hispanic Stereotypes on White American's Immigration Preferences." *Social Science Quarterly* 91: 1312-1328.
- Nicholson-Crotty, Sean. 2009. "Politics and Management: Revisiting the Politics/Administration Dichotomy In Order to Build a More Complete Understanding of Public Management." *Public Performance and Management Review* 32: 610-617.
- Nicholson-Crotty, Sean, David Peterson, and Mark Ramirez. 2009. "Dynamic Representation(s): Federal Criminal Justice Policy and an Alternative Dimension of Public Mood" *Political Behavior* 31: 629-655.
- Nicholson-Crotty, Sean, Zachary Birchmeier, David Valentine. 2009. "Exploring the Impact of School Discipline on Racial Disproportion in the Juvenile Justice System." *Social Science Quarterly* 90: 2003-2018.
- Eshbaugh-Soha, Matthew and Sean Nicholson-Crotty. 2009. "Presidential Campaigning at Midterm." *American Review of Politics* 30: 35-51.
- Grissom, Jason, Jill Nicholson-Crotty and Sean Nicholson-Crotty. 2009. "Race, Region, and Representative Bureaucracy." *Public Administration Review* 69: 911-919
- Nicholson-Crotty, Sean. 2009 "The Politics of Diffusion: Public Policy in the American States." *Journal of Politics* 71: 192-205.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2009 "Efficiency, Enforcement, and Political Control: The Case of the Equal Opportunity Employment Commission." In *Extraordinary Times, Extraordinary Powers: Policy Making in the Bush Administration Federal Bureaucracy*, Colin Provost and Paul Teske eds. New York: Palgrave.
- Nicholson-Crotty, Sean. 2008. "National Election Cycles and the Intermittent Political Safeguards of Federalism." *Publius: The Journal of Federalism* 38: 295-314.
- Nicholson-Crotty, Sean. 2008. "Fiscal Federalism and Tax Effort in the American States." *State Politics and Policy Quarterly* 8:109-126.
- Nicholson-Crotty, Sean. 2007. "State Merit *Amicus* Participation and Federalism Outcomes in the

- U.S. Supreme Court." *Publius: The Journal of Federalism* 37: 599-612.
- Nicholson-Crotty, Sean. 2007. "The Impact of Program Design on Enrollment in State Children's Health Insurance Programs." *Policy Studies Journal* 35: 23-35.
- Nicholson-Crotty, Sean. 2006. "Reassessing Madison's Diversity Hypothesis: The Case of Same Sex Marriage." *Journal of Politics* 68: 922-930.
- Nicholson-Crotty, Sean, Nick Theobald, and B. Dan Wood. 2006. "Fiscal Federalism and Budgetary Tradeoffs in the American States." *Political Research Quarterly* 59: 313-321.
- Nicholson-Crotty, Sean, Nick A. Theobald, and Jill Nicholson-Crotty. 2006. "Disparate Measures: Public Managers and Performance Measurement Strategies." *Public Administration Review* 66(1): 101-113.
- Nicholson-Crotty, Sean. 2005. "Bureaucratic Competition in the Policy Process." *Policy Studies Journal* 33(3): 341-362.
- O'Toole, Laurence, Kenneth J. Meier, and Sean Nicholson-Crotty. 2005. "Managing Upward, Downward, and Outward: Networks, Hierarchical Relationships and Performance." *Public Management Review* 7(1): 45-68.
- Theobald, Nick A. and Sean Nicholson-Crotty. 2005. "The Many Faces of Span of Control: Organizational Structure and Multiple Goals." *Administration and Society* 36(6): 648-660.
- Grossback, Lawrence, Sean Nicholson-Crotty, and David Peterson. 2004. "Ideology and Learning in Policy Diffusion." *American Politics Research* 32 (5): 521-545.
- Nicholson-Crotty, Sean. 2004. "The Impact of Sentencing Guidelines on State-Level Sanctions: An Analysis Over Time." *Crime and Delinquency* 50 (4): 395-411.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2004. "Interest Group Influence on Managerial Decision Making in Public Organizations." *Journal of Public Administration Research and Theory* 14 (4): 571-583.
- Nicholson-Crotty, Jill and Sean Nicholson-Crotty. 2004. "Social Construction and Policy Implementation: Inmate Health as a Public Health Issue." *Social Science Quarterly* 85(2): 240-256.
- Nicholson-Crotty, Sean. 2004. "Goal Conflict and Fund Diversion in Federal Grants to the States." *American Journal of Political Science* 48 (1): 109-121.
- Nicholson-Crotty, Sean. 2004. "The Politics and Administration of Privatization: Contracting Out for Corrections Management in the American States." *Policy Studies Journal* 32(1):52-61.
- Nicholson-Crotty, Sean and Laurence O'Toole. 2004. "Testing a Model of Public Management and Organizational Performance: The Case of Law Enforcement Agencies." *Journal of Public Administration Research and Theory* 14(1): 1-18.

O'Toole, Laurence, Kenneth J. Meier, and Sean Nicholson-Crotty. 2004. "Multilevel Governance and Organizational Performance: Investigating the Political-Bureaucratic Labyrinth." *Journal of Policy Analysis and Management* 23(1): 31-47.

Nicholson-Crotty, Sean and Kenneth J. Meier. 2004. "From Perception to Public Policy: Translating Social Construction into Policy Design." *Deserving and Entitled: Social Constructions and Public Policy*, Anne L. Schneider and Helen Ingram eds. Albany, NY: State University of New York Press.

Nicholson-Crotty, Sean and Kenneth J. Meier. 2003. "Size Doesn't Matter: In Defense of the Single State Study." *State Politics and Policy Quarterly* 2(3): 411-422.

Nicholson-Crotty, Sean and Kenneth J. Meier. 2003. "Crime and Punishment: The Politics of Federal Criminal Justice Sanctions." *Political Research Quarterly* 56 (2): 119-126.

RESEARCH UNDER REVIEW

"Does Police Accountability Compromise Public and Police Officer Safety?: A Test of the 'Ferguson Effect'" With Usman Ali. On Revise and Resubmit at *Public Performance and Management Review*

"Exploring the Conditionality of Public Service Motivation: Evidence from a Priming Experiment" With Danyao Li, Jill Nicholson-Crotty, and Robert Christensen. Under review at *Journal of Behavioral Public Administration*.

"In-Group Preference and Willingness to Coproduce among Public Administrators: Evidence from Two Survey Experiments." With Jill Nicholson-Crotty and Danyao Li. Under review at *Public Administration Review*.

GRANTS

Indiana University, Office of Vice Provost for Research, Faculty Research Support Program- External Resubmission Award. "Risk Preferences and Public Sector Decision Making." With Jill Nicholson-Crotty; \$11,161, 6/27/17 – 6/27/18; Awarded.

Indiana University, Public Policy Institute, Faculty Fellows Program. "Race, Representation, and Policing Outcomes." \$21,275, 8/1/18 – 8/1/19; Awarded.

National Science Foundation. "Science Policy Research Report: Metrics for Evaluating Big Science," with William Bianco and Donald Gerhart; \$49,879, 9/1/17 – 9/1/18; Awarded (Award Id: 1735824).

National Science Foundation. "Toward the Diffusion of Sustainable Technologies: The Case of Electric Vehicles," with Sanya Carley and Saba Siddiki; \$184,996, 9/1/16 – 9/1/18; Awarded (Award Id : 1633082).

National Aeronautics and Space Agency; Thrust Area: ISS Research Assessment Methodologies. “Measuring the Accomplishments of ‘A Lab Aloft.’”, with William Bianco; \$549,739, 1/1/17 – 1/1/20; Under Review (NRA number NNJ13ZBG001N)

National Science Foundation. “Risk and Decision Making in the Public Sector” with Jill Nicholson-Crotty; \$276,102, 1/1/17-1/1/19; Under review (Proposal Id: 7710322)

National Science Foundation. “Doctoral Dissertation Research in DRMS: Applying a Behavioral Approach to the Use of Performance Information by Bureaucrats” with Sean Webeck; \$15,201; 2/1/17-12/1/17; Not Funded (Proposal Id: 7709109)

2015 “Public Policy and Gun Violence,” Indiana University Grand Challenges Initiative, Not Funded

2015 “Institute for Translational Research in Education: Rethinking P–12 Education for the 21st Century”, Indiana University Grand Challenges Initiative, Not Funded

2008. Federalism and State Legislator Attitudes in Missouri. University of Missouri, Research Board, \$58,500. Funded

CONTRACTS

2010-2013. Evaluation of the Community Reentry Funding Initiative, Academic consultant - \$100,000.

2009 – 2010. Assessment of School Discipline and Justice Outcomes in Missouri. \$48,950. Academic Consultant.

INVITED TALKS

American University, October 2014

University of Kansas, October 2010

University of North Carolina, Chapel Hill, Nov. 2009.

Maxwell School, Syracuse University, September 2008

Nuffield College, University of Oxford, June 2007

Institute for Federalism and Intergovernmental Relations, University of Kentucky, 2006

Department of Political Science, Texas A&M University, 2006

Department of Political Science, Texas Tech University, 2006

Department of Political Science, University of Colorado – Boulder, 2005

School of Public and Environmental Affairs, Indiana University, 2004

SAMPLE OF RECENT CONFERENCE PRESENTATIONS

Public Service Motivation’s Conditional Beneficiaries: A Recall Experiment Reflecting Social Dominance Theory (with Danyao Li, Jill Nicholson-Crotty; Robert Christensen). Presented at the

2019 Public Management Research Conference, Chapel Hill, NC.

Race, Sympathy, and Representation among Public Employees (with Jill Nicholson-Crotty and Danyao Li). Presented at the 2019 Public Management Research Conference, Chapel Hill, NC.

Do Terminations Diffuse? An Examination of General Assistance Program Abandonment (with Sojin Jang and Sanya Carley). Presented at the 2018 meeting of the American Political Science Association, Boston, MA.

The Global Diffusion of Renewable Energy Policies (with Sanya Carley and Elizabeth Baldwin). Presented at 2018 meeting of the Midwest Political Science Association, Chicago, IL.

Cultural Competency Screening, Representation, and Racial Disproportion in Policing (With Jill Nicholson-Crotty and Danyao Li). Presented at the 2017 Public Management Research Conference, Washington, D.C.

Risky Choice in the Public Sector: An Experimental Test of Framing Effects (With Jill Nicholson-Crotty and Sean Webeck). Presented at the 2017 Public Management Research Conference, Washington, D.C.

Agency Mission, Pass-thru Grants, and the Implementation of Federal Programs in the American States (With Jill Nicholson-Crotty and Sean Webeck). Presented at the 2015 Public Management Research Conference, Minneapolis, MN.

Risk Tolerance and Innovation in the Public Sector: Testing a Model of Relative Risk Aversion (with Jill Nicholson-Crotty and Sergio Fernandez) Presented at the 2015 Public Management Research Conference, Minneapolis, MN.

“Disentangling the Mechanisms of Representative Bureaucracy” (with Jill Nicholson-Crotty and Jason Grissom). Presented at the 2014 Fall Research Conference of the Association for Public Policy Analysis and Management, Alb. NM.

“Information Exchange in Policy Networks.” (with Sanya Carley and Naveed Paydar) Presented at the 2014 Fall Research Conference of the Association for Public Policy Analysis and Management, Alb. NM.

“Implementation Capacity and the Adoption of Complex Innovations” (with Jill Nicholson-Crotty) Presented at the 2014 meeting of the American Political Science Association, Washington, DC.

RESEARCH AREAS

Federalism and IGR Bureaucratic Politics
Comparative State Policy Public Management

APPLIED RESEARCH APPOINTMENTS

2004-2013 **Institute for Public Policy, Faculty Research Fellow**
 Harry S Truman School of Public Affairs, University of Missouri-Columbia

- 2003-2004 **Public Policy Research Institute, Research Fellow**
Texas A&M University
- 2002-2003 **National Latino Project, Co - Director of Research**
Department of Political Science, Texas A&M University
- 2001-2002 **Texas Educational Excellence Project, Co - Director of Research**
George Bush School of Public Service and Department of Political Science,
Texas A&M University

SERVICE

School/Department

Indiana University

- Director of Ph.D. Program in Public Affairs and Joint Ph.D. Program in Public Policy
Chair, Governance and Management Faculty 2015-2017
Chair, Core Campus Committee, SPEA2020 Strategic Plan 2014-2015
Member, Public Management Search Committee 2014
Member, Public Affairs PhD Committee 2013-present
Member, MPO Committee, 2014-2016
Member, Promotion and Tenure Committee, 2016-present
Member, Personnel Committee, 2015-present

University of Missouri

- Chair, Awards Committee, Department of Political Science, 2011 to 2013.
Member, Executive Committee, Department of Political Science, 2006-2008 and 2010-2012
Member, International Relations Search Committee, Department of Political Science, 2010
Member, Ph.D. Committee, Harry S Truman School of Public Affairs 2010 to present
Member, Policy Committee, Harry S Truman School of Public Affairs, 2010 to 2012
American Politics Field Representative, Graduate Studies Committee, Department of Political Science, 2005-2007 and 2009 - 2011
Member, Undergraduate Committee, Department of Political Science, 2004-2005
Member, Public administration faculty search committee, Texas A&M University, Fall 2002
Member, Graduate student recruitment committee, Texas A&M University, Spring 2002

University

- Chair, Research Council, University of Missouri, 2011-2012
Member, Research Council, University of Missouri, 2009-2011.

Discipline

- Member, Editorial Board, *Public Administration Review*, *Policy Studies Journal*, *American Review of Public Administration*
Member, Executive Council, Federalism and Intergovernmental Relations Section, American Political Science Association, 2010-present
Program Chair, Federalism and Intergovernmental Relations Section, American Political Science Association Annual Meeting, 2012
Reviewer (partial list), *American Journal of Political Science*, *Journal of Politics*, *Political Research Quarterly*, *American Politics Research*, *Policy Studies Journal*, *Publius*, *State Politics and Policy Quarterly*, *Journal of Public Administration Research and Theory*, *Journal of Policy Analysis and Management*, *American Review of Public Administration*, *Public Administration Review*, *ROPPA*, *Administration and Society*, *Crime and Delinquency*

AWARDS AND FELLOWSHIPS

Fellow of the National Academy of Public Administration, 2017 -
Provost's Outstanding Junior Faculty Research and Creative Activity Award, University of Missouri,
2008
Distinguished Graduate Student Award, Texas A&M University, 2004
Brian Jones Award for best Graduate Student Research Paper, Texas A&M University, 2003
Phi Kappa Phi Honor Society, 2002
Regents Fellowship, Texas A&M University, 1999-2000.
Colorado Graduate Grant, 1997-1998.
Western State College Grant for Undergraduate Study in History, 1993.

PROFESSIONAL ASSOCIATIONS

American Political Science Association
Midwest Political Science Association
Public Management Research Association
Association for Public Policy Analysis and Management

REFERENCES

(Available upon request)