

David A. Bell, Ph.D.

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Experience

Civil Society Organizations and Finance

Extensive management and executive experience at civil society organizations representing numerous sectors from human services to industry. Responsibilities ranged from administrative support areas to oversight of major operating divisions, as well as entrepreneurial training for community citizens. Service involved initiatives and tasks such as strategic planning, financial management, government relations, and social enterprise/commercial business operations. Includes a focus in the banking industry and certifications/registrations such as: lobbyist, life and health insurance agent, facilitator of entrepreneurial training, and behavioral consultant.

Administrative executive and international organizations relationship coordinator—Covenant Church of Pittsburgh

Director of Business Operations—Hosanna House, Inc., Pittsburgh, PA

Vice President, Member Relations—Michigan Bankers Association, Lansing, MI

Customer Service Representative—Commercial Credit Corporation, Lansing, MI

Academic Service

Assembled and gave oversight to an interdisciplinary team of faculty to develop a graduate nonprofit concentration and graduate certificate. Also, developed and received approval of a unique multi-disciplinary undergraduate nonprofit certificate. Developed and received university approval for one undergraduate nonprofit course and two graduate nonprofit courses, all hybrid online. Was requested to serve as a Writing Fellow in the university Writing Center, which involved assisting students with writing and research assignments (over 140 hours during the academic year). Served as a mentor to an MPA core faculty member hired fall 2014, a formal mentor to an undergraduate student, and on a search committee for a Homeland Security Emergency Management undergraduate faculty position. In addition to service on several active department and college committees, was elected by department faculty to serve on Faculty Senate (twice) and elected by Senate to serve as an officer (Recording Secretary). Also, elected by university graduate faculty to serve on Graduate Council.

Served as an instructor for many semesters teaching undergraduate courses involving banking, general business, globalization, American government, and nonprofit financial management, as well as graduate courses since fall 2012. Courses taught include:

- History, Scope and Practice of Public Administration (core MPA course)
- Public Budgeting and Finance (core MPA course)
- Essential of Nonprofit Organizations and Leadership (MPA course)
- Management and Leadership Behavior (MPA course)
- Comparative Public Administration (MPA course)
- Introduction to Public Policy (Urban Planning core course)
- Financial Management of Nonprofit Organizations (at both graduate and undergraduate levels)
- Global Issues (undergraduate course)
- American Government (undergraduate course)
- Introduction to Public Administration (undergraduate course)
- Nonprofit Organizations: Place, Purpose, Perspective (undergraduate course)

Served a three-year term as coordinator of the MPA program. Key accomplishments include:

- Automating and formalizing student application assessment processes
- Broadly engaging faculty in student advising
- Providing oversight, and serving as the primary author, of the university MPA program assessment 2013-14
- Providing oversight, and serving as the primary author, of the NASPAA self-study, 2015-16 cohort

Served as a graduate student assistant and volunteer at Johnson Institute for Responsible Leadership. Responsibilities were numerous and varied, including refereeing articles for paper competition, assisting in developing Leadership Portfolio Program for graduate students, various administrative and research functions. For example, 2010 and 2011 participated on a research team exploring how nonprofit leaders construe revenue sources. Work included literature review, transcribing and analyzing interviews.

Clinical Associate Professor—O’Neill School of Public and Environmental Affairs (SPEA), Indiana University-Bloomington (current).

Assistant Professor of Public Administration, MPA Program Coordinator, and Coordinator of Nonprofit Certificate Programs—Savannah State University

Adjunct Professor and Graduate Student Assistant—Graduate School of Public and International Affairs (GSPIA), College of General Studies, and Johnson Institute for Responsible Leadership, University of Pittsburgh

Adjunct Professor—Lansing Community College, Lansing, MI

Consulting and Training

Have assisted numerous organizations and leaders with training and technical assistance involving a variety of needs. This includes assistance such as supporting and presenting training in use of logic models in program evaluation, benefit-cost analysis, data management utilizing basic statistical techniques and tools. For example, served BRAC-Sierra Leone for approximately three months in 2011 by providing oversight to the qualitative research function in the research and evaluation unit operating in the country office in Freetown. Work included critiquing research to-date; recommending changes to improve operations; designing a study and managing field work exploring linkages between crop production, inputs, and credit; and training staff on research methods and techniques. In addition, worked with Savannah Police Department as external research partner to assess an arrest diversion program created with funding from U.S. Department of Justice to address behavioral health issues arising from opioid abuse and mental illness. Founder of David A. Bell, Ph.D., LLC, a private consulting firm assisting with matters of leadership and accountability involving public organizations.

Education

Ph.D. Public and International Affairs, GSPIA, University of Pittsburgh Research interests include leadership and accountability involving public organizations. Dissertation research explored relationships of organizational behavior and capital flow from donors to microfinance institutions in the post-conflict fragile state of Sierra Leone. A theory and model were developed to explain linkages and predict behavior-volatility connections in certain contexts.

Master in Public Administration with a nonprofit organization specialization, GSPIA, University of Pittsburgh Research focused on factors that staff at nongovernmental organizations (NGOs) believed account for sustainability of NGOs in post-conflict fragile state Sierra Leone.

Bachelor of Science in Public Affairs Management. Michigan State University, East Lansing, Michigan.

Associate Degree in Business Management. Lansing Community College, Lansing Michigan.

Certificate, Robert M. Perry School of Banking at Central Michigan University, Mt. Pleasant, Michigan.

Publications

PUBLISHED ARTICLES, DISSERTATION, AND BOOK CHAPTERS

“Evaluation Influence: The Evaluation Event and Capital Flow in International Development.” (2017) *Evaluation Review*. Vol. 41 (6), p. 568-592. <https://doi.org/10.1177/0193841X17740028>.

“Organizations and Markets: Entrepreneurship and Capital Delivery Mechanisms in Developing Countries.” *Global Business Transcendence: International Perspectives Across Developed and Emerging Economies*, 35 (2014).

“Capacity Building: The Public Organization 21st Century Management and Leadership Challenge.” *PA Times Online*, June 14, 2014. The paper was prepared as part of the application for the 2014 ASPA Founders’ Fellow Award, which was awarded and involved presentation at a Roundtable Session at the annual conference.

“Optimization or Mission Drift?” *PA Times Online*, July 12, 2013.

“How Nonprofit Leaders Evaluate Funding Sources.” Kevin Kearns, David A. Bell, Bobbie Deem, and Lydia Roberson. *Nonprofit and Volunteer Sector Quarterly*. (2014) 43(1), p. 121-143. DOI: 10.1177/0899764012458038 Won honorable mention for research method in NVSQ article of the year award.

“The Linkages Between Organizational Behavior and Characteristics of Donor Capital Flow: The Case of Microfinance Capital Flow in Sierra Leone,” (2011). University of Pittsburgh Press. This is the Ph. D. dissertation.

“Whose Watching the Watcher: Civil Society Organization Voluntary Networks as an Accountability Mechanism.” *Pitt Political Review*, GSPIA edition, Summer 2010.

BOOK REVIEWS AND ENCYCLOPEDIA ENTRIES

Review of the book *Collaborating Against Human Trafficking: Cross-Sector Challenges and Practices*, by Kirsten Foot [description of form and content]. *Nonprofit and Voluntary Sector Quarterly*, April 21, 2018, DOI: 10.1177/0899764018770635. Volume 47(4), p. 879-882.

“Budgeting for Nonprofit Organizations.” *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Editor Ali Farazmand, Springer International Publishing, November, 2016.

“Professional Ethics.” *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Editor Ali Farazmand, Springer International Publishing, December 2016.

MANUSCRIPTS UNDER REVIEW

“Not Your Father’s Bureaucracy: Lessons from an Aid Donor Collaboration” (to be revised). *The Rowman & Little Field Publishing Group, Inc.: Lexington Books* (manuscript provided June, 2018).

Conference Activity/Participation

PANEL, ROUND TABLE, AND WEBINAR

“Expressing and Navigating Competing Ethical Values: Microfinance Institutions in Sierra Leone,” (2019). Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, “accepted.”

“From Domestic Public Service to Global Agendas: Bridging between life, lessons and learning,” (2019). Pre-workshop, NASPAA and the International Comparative Policy Analysis Forum, “accepted”

“International Collaboration of Public Administration Organizations: Foreign Aid Donors, Central Bank, and Credible Policy,” (2019). ASPA Annual Conference, Washington, D.C., Washington, D.C.

"The Role of Evaluations in Limiting Constraining Effects in Funding Volatility," (2018). Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, Austin, Texas.

"Sharing the Load Between Government, Business, and Nonprofits: Civil Society Organizations in the Development Discourse on the China-Africa New Silk Road" (2018). Riggs Symposium on "Global Public Service: Innovative Solutions for Policy and Governance, American Society for Public Administration (ASPA) Annual Conference, Denver, Colorado.

"Civil Society Organizations and Government Institutions in the Civil Rights Act: The Best Defense is a Good Offense to Design and Implement Policy" (2017). Southeastern Conference for Public Administration, Fort Lauderdale, Florida.

"Capacity Building as Credible Commitments: A Theory of Nonprofit Budgeting," (2017). ASPA Annual Conference, Atlanta, Georgia.

"Not Your Father's Bureaucracy: Lessons from an Aid Donor Collaboration," (2016). ASPA, Seattle, Washington.

"The New Silk Road: Preparedness of Civil Society to Carpe Diem," (2016). Confucius Institute Second Anniversary Dinner Lecture: "China's Foreign Direct Investment," Savannah State University, Savannah, Georgia.

"The New Silk Road: Preparedness of Civil Society to Carpe Diem," (2015). Conference on Public Management, Policy and Development, Livingstone, Zambia.

"Truth and Integrity in Municipal Budgeting Practices: Applying the Volcker Alliance Model to Savannah," (2015). Southeastern Conference of Public Administration, Charleston, South Carolina.

"Sanguine Savannah and School Supply Symmetry: Results Oriented Public Administration in Primary Schools"

2015 ASPA, Chicago, Illinois;

2014 Georgia Political Science Association 2014 Conference, Savannah, Georgia;

2014 National Academy of Public Administration Social Equity Leadership Conference, Pittsburgh, Pennsylvania;

Reported on successive stages of progress on research with university graduate students.

"When Junior Faculty are Honored: Opportunities and Threats of 'Newbies' Coordinating the Accreditation Process," (2015). NASPAA Annual Conference, Brooklyn, New York.

"Turning 50: The Administrative and Management Impact of the 1964 Civil Rights Act," (2014). ASPA Webinar on Civil Right's Act Administrative and Management Impact. The session was presented jointly with Professor Sylvester Murray. ASPA staff reported it was one of the best attended webinars to-date. Content, speakers' knowledge, and speakers' use of examples/experience all were assessed by attendees with an average above 4 on a scale of 1 to 5 (5 is the best).

"Developing Competency-Based Programs and Assessment Strategies," (2014). NASPAA Annual Conference, Albuquerque, New Mexico.

"Interagency Strategic Planning as a Nonprofit Collaboration Tool: Human Trafficking Prevention and Treatment," (2014). Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Denver, Colorado. Co-presented with a human trafficking victim advocacy practitioner in reporting early insights on a federal government collaborative initiative.

"Capacity Building: The Public Organization 21st Century Management and Leadership Challenge," (2014). Founders Fellow Roundtable, ASPA. Presenting the paper was part of the responsibilities of accepting the ASPA Founders Fellowship (one year).

"Dealing with Ethical Dilemmas in Behavior-Volatility Linkages," (2014). Conference of Minority Public Administrators, Washington, D.C.

"Town & Gown Remix: Keep the best, reject the rest, create the next," (2013). ARNOVA, Hartford, Connecticut.

"The Central Bank in Development: Political Interference or Voice of the People," (2013).
Southern Political Science Association Annual Conference, Orlando, Florida
Conference on Public Management, Policy and Development, Windhoek, Namibia

"Effect of Behavior-Volatility Linkages in Donor Collaborations for Sustainable Economic Development," (2012).
Conference of Minority Public Administrators, McAllen, Texas.

"Perceptions of Revenue Sources by Nonprofit Leaders: A Grounded Theory Approach," (2010). ARNOVA, Washington, D.C. Co-presented with Dr. Kevin Kearns presenting findings of a research team examining how nonprofit organizations go about financing their programs and services to ascertain how board chairs and chief executive officers perceive different sources of revenue.

2010 International Hangzhou Forum: LIFE and DEVELOPMENT, (2009). Hangzhou, Zhejiang Province, Peoples Republic of China. Invited to conference, all expenses paid, and participated in roundtable with Communist Party officials, local government leaders, university faculty, and select scholars from the United States. Discussion focused on research of public-private partnerships. Invitation was extended expressly due to my interests and contribution to research of nongovernmental organizations, public administration and microfinance.

"Accountability of Civil Society Organizations: Voluntary Accountability Networks, Stakeholder Participation, and the 'Other' Invisible Hand," (2009). International Conference on Administrative Development, Riyadh, Saudi Arabia. Via a blind review process, paper was one selected from among hundreds submitted representing over 40 countries to present as part of a 50th anniversary celebration of the Institute of Public Administration. Award included all travel and accommodations expenses, plus a \$1,300 honorarium.

"Rebounding in the Rust Belt," (2009). ASPA, Miami, Florida. Assisted with research, conducted by Professors George Dougherty and Leon Haley, and co-presented with Professor Dougherty as an applied practice workshop. The presentation described an initiative by local nonprofits in conjunction with the Borough of Wilkinsburg to build consensus around local priorities and begin implementation of plans to regenerate a blighted community.

"Who is Watching the 'Watchdog'?" (2009). American Evaluation Association 2009 Annual Conference (Orlando, Florida). The paper was selected via a blind review process for a roundtable presentation. It was an enhanced version of the earlier paper, introducing an analytical framework to assist NGOs in evaluating accountability mechanisms.

"Who is Watching the 'Watchdog'?" (2009). Conference on Public Management, Policy, and Development, Accra, Ghana.

POSTERS

"The Civil Rights Act of 1964 Power Properties: A Device of Nonprofits to Close the Profession Practice Policy Gap," (2017). ARNOVA Annual Conference November, Grand Rapids, Michigan.

"Sustainability and Service Delivery: The Ethical Challenges of Aligning Program Funding and Recipient Expectations," (2016). ARNOVA, Washington, D.C.

"The New Silk Road: Preparedness of Africa and China Civil Society Organizations to Carpe Diem," (2015). ARNOVA, Chicago, Illinois. This presentation includes progress since 2015 Zambia presentation.

CHAIR, MODERATOR AND DISCUSSANT

“Developments in Countries Navigating Governance Transition,” [Moderator] (2019), ASPA Annual Conference, Washington, D.C.

“The Nonprofit Ethical Terrain,” [Discussant] (2017), ASPA Annual Conference, Atlanta, Georgia.

“Celebrating The Legacy of Imam Maajid Faheem Ali,” [Moderator] (2017), The Story of Islam in Savannah, Savannah, Georgia.

“New Research: Revitalization through Sport Olympic Legacies and Their Impacts on Host Cities,” [Moderator] (2016), Urban Planning Conference, Savannah, Georgia.

“Economic Development Plenary Session,” [Moderator] (2015), Conference for International Management, Policy, Administration and Development, Livingstone, Zambia.

“Preservation and Recovery of Historic Buildings in Savannah’s Historic Districts,” [Moderator] (2014), Urban Planning Conference, Savannah, Georgia.

“Nonprofits in Times of Fiscal Stress,” [Chair] (2013). ARNOVA, Hartford, Connecticut.

“Federalism in a Comparative Perspective,” [Discussant] (2013), Southern Political Science Association Annual Conference, Orlando, Florida

Grants, and Fellowships

Founders Fellow, (2014) includes a free general registration for annual conference, access to full conference activities and events, and assigned a professional mentor for a year. American Society for Public Administration.

C.L.A.S.S. Downtown, (2014) \$500 to fund a graduate student stipend for field research to examine public primary education in Savannah, Georgia to excavate linkages between income inequality and social equity. College of Liberal Arts and Social Sciences, Savannah State University.

President Mini-Grant Award and Academic Affairs Faculty Development Award, (2013) \$2,000 and \$2,079 respectively to conduct field research in Sierra Leone and attend conference Windhoek, Namibia. Savannah State University.

Provost Pre-Doctoral Fellowship, (2010) One year of tuition and support (2010-11), plus research expenses for Ph.D. dissertation work in Sierra Leone. University of Pittsburgh.

Provost Development Fund, (2010) \$15,000 for dissertation feasibility study. Attended *Africa-Middle East Regional Microcredit Summit* in Nairobi, Kenya and traveled to Sierra Leone. University of Pittsburgh.

Provost Development Fund, (2009) \$5,500 to attend Conference on Public Management, Policy, and Development, Accra, Ghana. Presented paper at conference, *Who is Watching the “Watchdog”?*. University of Pittsburgh.

Office of the Dean, (2009), partial support to attend ASPA conference in Miami, Florida. Co-presented research findings with Professor Dougherty as an applied practice workshop: *Rebounding in the Rust Belt*. University of Pittsburgh, GSPIA.

Provost Development Fund and Office of the Dean, (2005) Total of \$4,000 in 2005 for travel in West Africa to attend International Conference on Public Management in Senegal and capstone field research in Sierra Leone that explored the tenets of success in NGOs in the post-conflict Sub-Saharan Africa nation, Sierra Leone. University of Pittsburgh, GSPIA.

K. Leroy Irvis Fellowship—Part of three years of tuition and support for Ph.D. studies at GSPIA. University of Pittsburgh, GSPIA.

Community Service and Membership in Professional Societies and Associations

American Society for Public Administration (ASPA)
Conference of Minority Public Administration--ASPA
Association for Research on Nonprofit Organizations and Voluntary Action

Served as a NASPAA accreditation Site Visit Team member. Have served as chair, moderator, proposal reviewer, article reviewer (*Journal of Public and Nonprofit Affairs* and *Public Administration Review*), and discussant for national and international conferences. Also, served as an officer of the Pittsburgh Chapter of ASPA. Served as the Chairman of the Board of the Chatham County Continuum of Care (2 years), a HUD mandated body charged with eliminating homelessness. Service also includes support and consultation of a local nonprofit Step UP Savannah. Assisted with formalizing the relationship between a key program, Neighborhood Leadership Academy, and the university. Also, guided and supported efforts to implement evaluation of the program, including developing a theory of change and logic model. Served as a member of an ad hoc advisory committee on research assessing the economic impact of historic preservation in Savannah, Historic Savannah Foundation. Served on The Focus Group Initiative established Chatham County Commission James Jones to address issues unique to the minority population. Assisted the Savannah Police Department in securing an \$800,000 grant from the Department of Justice by preparing the research partner program assessment portion of the application.