Approaching Your Work and Life with a Focus on Diversity, Equity, and Inclusion

Dr. Cheryl Hall-Russell

Dr. Cheryl Hall-Russell is the president and chief cultural consultant for BW3 (Black Women, Wise Women), a diversity and inclusion practice that provides facilitated workshops, corporate and nonprofit evaluations and planning, research, and public speaking. Hall-Russell’s research in recent years has focused on people of color and the barriers to executive leadership. She studies coping and resilience, implicit bias, inclusive practices, and equitable philanthropic investment.

Hall-Russell previously worked in the corporate sector in international marketing and insurance. Upon returning to the states, she began a nonprofit leadership career that spanned over 20 years holding titles of president and CEO, executive director, and vice president of community-based organizations focused on health, education, economic development, and community services.

In Pittsburgh she built a full-service 30,000-square-foot grocery store-anchored plaza in what was once a food desert and she founded the Hill House Passport Academy, a drop-out recovery high school. She serves on multiple nonprofit boards including the Pittsburgh Urban Redevelopment Authority where she a mayoral appointee.

Hall-Russell received her bachelor’s in sociology from IU and her MPA with a nonprofit concentration as well as her MA in philanthropic studies, both at the IUPUI campus. She completed her doctorate in education at Point Park University. She has been a member of the O’Neill Distinguished Alumni Council since 2018.

Jayma Meyer

Jayma Meyer is Counsel at Simpson Thacher & Bartlett in New York City, where her focus is on antitrust and Title IX litigation, and a Visiting Clinical Professor of Sports Law and Public Policy at Indiana University. Jayma advocates the power of sport to bring about social change, with a special focus on achieving gender equality in sports through education, activism and litigation.

Jayma’s recent scholarship includes two in-depth articles on college athletics: “It’s on the NCAA: A Playbook for Eliminating Sexual Assault”, 67 Syracuse Law Review 358 (2017) and “The Case for a Limited and Conditional Antitrust Exemption for the
NCAA”, 62 Antitrust Bulletin 31 (2017). She is a regular lecturer and panelist at universities, conferences and symposiums on sports law issues.

Jayma has negotiated Title IX settlement agreements that contain multi-year monitoring provisions with high schools throughout the US and is currently litigating a class action Title IX case against the Hawaii Department of Education. Jayma has co-counseled with the San Francisco Legal Aid at Work, California Women’s Law Center, Hawaii ACLU and National Women’s Law Center on Title IX matters.

Jayma is a Member, Board of Directors and Vice Co-Chair of the Annual Conference Committee of the Sports Lawyers Association; Trustee, Chair of the Advocacy Committee, and Member of the Executive Committee of the Women’s Sports Foundation; and Member, Board of Directors and Co-Chair of the Development and Strategy Committee of the National Women’s Law Center. Jayma has been named multiple times a New York Super Lawyer in the categories of Antitrust and Top Women Lawyers, and received the Distinguished Alumni Award from Indiana University (SPEA) in 2014. She also has served as a member of the Sports Law and Antitrust Law Committees of the Association of the Bar of the City of N.Y. Jayma graduated from Georgetown University Law Center and is licensed to practice law in NY and CA.

Jayma was a top 10 ranked butterfly swimmer in the world in the early 1970s.

Amy Mack

Amy Mack is the Chief Operating Officer at the Institute for Functional Medicine in the Seattle, Washington area, an organization that supports a personalized, systems-oriented model to empower patients and practitioners to achieve the highest expression of health by working in collaboration to address the underlying causes of disease. Previously, she was the executive director of Year Up Puget Sound, an organization that has helped 10,000+ young adults reach their goals in education, personal, and professional development. Formerly, she was president and CEO of Big Brothers Big Sisters of Puget Sound, and prior to that she served as president and CEO of the Winston-Salem chapter of Big Brothers Big Sisters Services Inc. in North Carolina. Mack has also worked in Washington, D.C., for the Corporation for National and Community Service, an independent federal agency that oversees AmeriCorps, Senior Corps, and Learn & Serve America. She served in various capacities, including chief of staff, director of public affairs, and senior advisor to the CEO.

Earlier experiences include serving as east coast office operations manager for the Bill and Melinda Gates Foundation, and as administrator of constituent services for Indianapolis Mayor Stephen Goldsmith.

Mack received a bachelor’s degree in biology and dual MPA/MSES degrees from Indiana University. She served as Chair of the Distinguished Alumni Council and was the 2016 Distinguished Alumni Award recipient.
Smart Strategies on Creating a Brand That Gets You Hired

Session Description: The speakers will address how to create a personal brand to advance your career.

Jasmine Burditt

As Strategic Partnerships Director at RISE INDY, Jasmine Burditt is focused on bringing together diverse voices for a collective voice around education needs and policy. RISE works to identify, recruit, and elect the right candidates at the School Board, City County Council, and State Legislature on education platforms. Jasmine earned her Master of Public Affairs from the Indiana University School of Public and Environmental Affairs. During her studies, she worked in education policy at Masaka Primary School in Uganda. In this role, Jasmine facilitated the implementation of programs to bolster student learning and teacher pay. Jasmine served for 4 years in the Indianapolis Mayor’s Office of Education Innovation where she helped oversee the performance and accountability for over 30 charter schools with 40+ locations across the city.

Holly Johnson

Holly Johnson currently serves as the chief advancement officer for Culver Academies, coeducational boarding high school and summer camp in Northern Indiana with a focus on leadership and whole person education. Previously, Johnson was the vice president of development at the Indianapolis Symphony Orchestra, where she oversaw the Indianapolis Symphony’s overall funding initiatives.

Johnson began her fundraising career at the Indianapolis Symphony in 1999 serving as a corporate donor relations associate and later as the director of corporate and foundation partnerships. She then moved to the IU Foundation to serve as director of development of major gifts. Johnson was promoted to director of women’s philanthropy and partnered with IU First Lady Laurie Burns McRobbie to establish the Women’s Philanthropy Council, which helps guide women’s philanthropic initiatives at IU and to educate women about philanthropy and their philanthropic choices. She is now a proud member of the Women's Philanthropy Leadership Council and the O’Neill Distinguished Alumni Council.

Johnson received a bachelor’s degree in public management from Indiana University.
Jean Scallon is the Regional Vice-President, Dallas Region for Signature Healthcare Services with over 30 years of Behavioral Health Care Experience. Prior to excepting the job with signature healthcare services Jean was the vice president of strategy and innovation at springstone and prior to that the CEO of Bloomington Meadows Hospital Jean is a certified telehealth liasion and a certified youth professional as well as a fellow in the American College of Healthcare Executives. Jean has been recognized for her leadership on several occasions and most recently was awarded an ACHE award for community engagement and an award for the State of Indiana as a College Mentor in the Healthcare Sector. Jean has presented the last couple of years at Becker's Healthcare Review, APA, and keynote for the College of Education Counseling Department for Indiana State Universities 50 year celebration. Jean is a seasoned operator with experience in all age groups as well as Trauma Informed Care, TeleHealth, and Suicide Prevention.

Jean serves as a faculty member for the Zero Suicide Academy and travels US wide to train individuals on the Zero Suicide Principles. Jean currently mentors several individuals in the healthcare space and is a mentor for ACHE requests.

Until recently Jean has sat on the boards of the following: State of Indiana Suicide Prevention Advisory Network, Indiana Hospital Association, Women of Vision and Chair of the Indiana Hospital Associations Behavioral Health Council. She was an adjunct professor teaching Strategic Planning in Healthcare at Indiana University for 4 ½ years prior to taking the position with Signature.
Networking and Mentoring: Why You Need Both to Succeed

Session Description: The interactive session will focus on the relationship between networking and mentorship and the role of both in shaping professional development and success. First part of the session will address key misconceptions about mentoring and provide practical tips for creating successful mentorship experiences. Second part will focus on networking—what it means, why it matters, and how to do it properly. Audience participation will be a key part of the entire conversation.

Dee Kayalar

Dee Kayalar, MPA, ACC is the Assistant Director of Alumni Career Engagement at University of San Diego where she guides alumni through their career development and job search processes and serves as primary liaison between the career development team and alumni association. She actively recruits alumni to assist with career networking and mentoring and plans and implements career events involving alumni. Previously, she was the associate director of alumni engagement at St. Joseph’s College in Brooklyn, where she executed and led events and programs for the College’s young alumni community and developed the College’s formal mentoring program for the Brooklyn campus. A current PhD student in Leadership Studies at University of San Diego, Dee holds a master's in public administration from Indiana University, Bloomington where she has taught leadership and international policy classes in the undergraduate program and worked in research. In addition to being an Associate Certified Coach by ICF, she is a Gallup Strengths and MBTI certified practitioner with an advanced coaching diploma from New York University. With a unique skill set in coaching, communications, events, non-profit management, fundraising, and social media, Dee has worked across multiple sectors including higher education, design services, and government. Her collaborative research on university entrepreneurship was published in a scholarly book. Dee is a connector and collaborator and regularly leverages her vast network to create partnerships to bring creative projects to life.

Dr. Kara Morgan

Dr. Kara Morgan has spent twenty years working at the interface of science, policy, data, and decision making at the federal and the state level. In her work, she focuses on finding the mechanisms and levers for moving forward the well-understood but underused tools of data-informed and value-based decision making, keeping a firm view on the outcomes that are intended. She earned her Master’s in Environmental Science from the O’Neill School of Public and Environmental Affairs, and her Ph.D. from the Department of Engineering
and Public Policy at Carnegie Mellon University. She spent 7 years at non-profit science research firms doing federal contracting for the Environmental Protection Agency, the Centers for Medicaid and Medicare Services and other public health agencies. She worked at the United States Food and Drug Administration for 11 years as a senior advisor for risk analysis on food and drug safety. She is currently a researcher in the Center for Foodborne Illness Research and Prevention at Ohio State University, working on food safety and improved decision making. She is also an instructor in the John Glenn College of Public Affairs, where she teaches decision making in the public sector.

Stephanie Seweryn

Stephanie Seweryn works in fundraising for a national civil rights organization during the day, while producing a new kids STEM show, Science with Sophie, and pursuing a Masters in Public Policy at Northwestern by night. A graduate from Indiana University’s School of Public and Environmental Affairs, Stephanie majored in Nonprofit Management and specializes in nonprofit development and communications. Her experience includes work with ADL, Latin School of Chicago, Neighborhood Housing Services (NHS), United Way, AARP, Pulmonary Fibrosis Foundation, and National Runaway Safeline. In her free time, Stephanie enjoys performing stand-up comedy and music improv.

Abbey Swhear

Abbey Swhear joined Lilly in 2016 after graduating from Indiana University with a degree from the O’Neill School (formerly SPEA) in Human Resource Management. While on campus, she was a TA for HR courses, held leadership roles in Delta Sigma Pi, a professional fraternity, as well as IU HRA, and Student Organization Ethics board across campus. Since joining Lilly, she has held roles in both Global Recruiting and Staffing, and Lilly Biotechnology Center – San Diego, and HR Project Associate supporting Lilly Research Labs. She is currently working on the global implementation for a new Human Capital Management System where she is responsible for the global engagement strategy for the HCM program including organizational change management, communications, and training. Abbey is an avid traveler and foodie in her free time and loves to explore new places.
How to Be a Mentor

Session Description: The speaker will address how to be an effective mentor to others, to help propel them in their careers and become leaders for the greater good.

Amy Mack

Amy Mack is the Chief Operating Officer at the Institute for Functional Medicine in the Seattle, Washington area, an organization that supports a personalized, systems-oriented model to empower patients and practitioners to achieve the highest expression of health by working in collaboration to address the underlying causes of disease. Previously, she was the executive director of Year Up Puget Sound, an organization that has helped more than 10,000 young adults reach their goals in education, personal, and professional development. Formerly, she was president and CEO of Big Brothers Big Sisters of Puget Sound, and prior to that she served as president and CEO of the Winston-Salem chapter of Big Brothers Big Sisters Services Inc. in North Carolina. Mack has also worked in Washington, D.C., for the Corporation for National and Community Service, an independent federal agency that oversees AmeriCorps, Senior Corps, and Learn & Serve America. She served in various capacities, including chief of staff, director of public affairs, and senior advisor to the CEO. Earlier experiences include serving as east coast office operations manager for the Bill and Melinda Gates Foundation, and as administrator of constituent services for Indianapolis Mayor Stephen Goldsmith.

Mack received a bachelor’s degree in biology and dual MPA/MSES degrees from Indiana University. She served as Chair of the Distinguished Alumni Council and was the 2016 Distinguished Alumni Award recipient.
Women in Government

Session Description: This session will address pay inequity for women, opportunities in government, and more.

Alison Behling

Alison Behling is a Foreign Service Officer with the U.S. Department of State and hails from Morgantown, West Virginia. Since joining the State Department in 2010, she has served tours at U.S. Embassies and Consulates in Guangzhou, China; Berlin, Germany; and most recently Warsaw, Poland. At Embassy Warsaw Alison was the Environment, Science, Technology and Health Officer, covering a wide array of bilateral issues including air quality, health policy, entrepreneurship, women in STEM, space innovation, and climate policy. Alison has earned State Department Meritorious Honor Awards for her work advancing U.S. government interests in the fields of Ebola crisis response, promotion of innovative technologies, and climate policy. Her next posting is Embassy Jakarta where she will serve as the Science and Technology Officer. Alison graduated from Indiana University’s School of Public and Environmental Affairs in May 2009 with a Master of Public Affairs in Environmental Policy and a Master of Arts in West European Studies. In her free time, she enjoys singing in choirs, playing piano and clarinet, hiking, and photography.

Robin Shackleford

An Indianapolis native, State Representative Robin Shackleford has dedicated her life to the principles of servant leadership. She has extensive experience in government, community and diversity affairs coupled with a strong background in project management, supervision, training and budgeting.

First elected to the Indiana House of Representatives in 2012, Shackleford represents the citizens of Indiana House District 98 and serves as ranking minority member of the Public Health Committee. She is also on the Financial Institutions, and Government and Regulatory Reform committees.

Shackleford is also the current chair of the Indiana Black Legislative Caucus. Due to her passion for project management and transformational travel experiences, Shackleford currently serves as an independent travel consultant to expose clients to vast and stunning locales around the world.
She previously served as a project manager for both Crowe Horwath and Engaging Solutions consulting firms. In these roles, Shackleford managed projects, enhanced client relationships, improved staff development and increased sales.

Prior to consulting, her passion for public service was at the forefront while employed in the office of Indianapolis Mayor Bart Peterson as the Diversity Affairs Director. In this role, she was responsible for raising and maintaining awareness of diversity matters and for promoting a broad range of activities to help the city achieve greater diversity.

With a career rooted in government affairs, Shackleford has worked as a policy and research specialist for the Indiana Health Care Association, where she developed public policy. Additionally, she gleaned extensive experience about issues impacting the Indiana General Assembly through positions she has held with the Indiana Department of Commerce, the Clerk of the Supreme and Appellate Courts, and the Indiana House of Representatives.

Shackleford is a graduate of Indiana University and IUPUI, having earned both her bachelor’s and master’s degrees in public affairs because of her dedication to community growth and education. She served as president of the Indiana University Neal Marshall Indianapolis Alumni Chapter and board member for Indy Reads. She currently serves on the boards of Martin University and the Pathway Resource Center.

Other civic involvement includes Eastern Star Church, National Black Caucus of State Legislators, Governing Institute’s Women in Government Leadership Program, Concerned Clergy, and the National Association for the Advancement of Colored People.

Noor Shaikh is a Senior Budget Analyst with the Office of Budget at the City of Dallas, Texas. Her portfolio includes the city’s public safety divisions including the Dallas Police Department, Dallas Fire Rescue and the municipal courts. Noor served as a Local Government Management Fellow through the International City/County Management Association for the City of Aurora, Colorado. She later joined the City of Aurora’s Office of Budget and Financial Planning as a budget and revenue analyst. She earned her MPA from the O’Neill School in 2016.
Women in Consulting

Session Description: This session will feature four prominent women in consulting who will discuss pay equity, salary negotiation, opportunities in consulting, and more.

Jessica Bullock

Jessica A. Bullock is a principal consultant of AltruNext, Inc., a professional services firm focused on the financial development needs of not-for-profit organizations. Jessica has invested the last twenty years in facilitating large-scale initiatives for organizations. Her extensive experience in creating a vision, building team consensus, and executing results has led to the successful implementation of multimillion-dollar initiatives for non-profit and healthcare organizations. Jessica is a certified Project Management Professional (PMP), a certified ScrumMaster (CSM), and a Lean Six Sigma Green Belt. She is also the author of Making Project Teams Work: A Quick Guide, a practical guide to improving team performance. Jessica earned her MPA from the O’Neill School in 1997 and a BA in History from Wheaton College.

For more information: www.linkedin.com/in/jessicabullock or movetheneedle.blog

Alyson Jordan Tomaszewski

Alyson Jordan Tomaszewski graduated from the O’Neill School of Public and Environmental Affairs in 2011 and currently serves as an associate at Booz Allen Hamilton, a federal government consulting firm. Alyson's areas of focus include organizational change management and project management, and her clients have included the Department of Labor, Environmental Protection Agency, and Pension Benefit Guaranty Corporation. Prior to that, Alyson worked in public health at the U.S. Department of Health and Human Services and the National Association of County and City Health Officials.
Kathy Koehler

In 2010, Kathy Koehler launched Koehler Partners, a Women’s Business Enterprise offering communications and training, project management, program evaluation and team building services to government and non-profit organizations. Previously, Kathy spent 10 years consulting for Crowe LLP, leading projects in several areas of government, including human services, education, workforce development and information technology.

Prior to joining Crowe, Kathy spent six years in Indiana state government, where she managed several independent evaluations of Indiana’s social services system, including one of the nation’s largest experimental evaluations of welfare reform.

She is a certified Project Management Professional (PMP®) and Myers-Briggs Type Indicator (MBTI®) facilitator. Kathy received her Bachelor’s degree from the University of Michigan and her Master of Public Affairs from the Indiana University O’Neill School of Public and Environmental Affairs in Indianapolis.

Kathy continues to be highly engaged with the O’Neill School, where she has taught various public policy, organizational management, project management and professional development. She also served as interim director of O’Neill’s Executive Education program (2013) and Public Policy Institute (2016). Kathy received the Maynard K. Hine Medal in 2018. She serves as the chair of the board of directors for Reach for Youth and as past board chair of Covering Kids and Families Indiana. She previously served on the O’Neill Alumni Association Board of Directors.

Hova Woods

Hova Woods graduated from the O’Neill School in 2001 with an MPA in Environmental Policy & Science and from the Kelley School of Business in 1999 with a BS in Finance. Since August 2001, Hova has been a consultant at ICF specializing in the development of Environmental Impact Statements (EISs) and Environmental Assessments (EAs) prepared in compliance with the National Environmental Policy Act (NEPA) and related laws and authorities (e.g., the Endangered Species Act [ESA], National Historic Preservation Act [NHPA], and Clean Air Act [CAA]). Hova's extensive NEPA compliance experience spans multiple agencies and project types. Most recently, her NEPA project management experience is with the commercial space transportation environmental program, freight rail EISs, and habitat conservation plan EISs and EAs.
Women in Tech

Session Description: This session will feature prominent women in tech who will discuss pay equity, salary negotiation, opportunities in tech, and more.

Yasmine El-Gohary

Yasmine El-Gohary is an IT Data Analyst at the Federal Reserve Bank of Chicago with a team managing an enterprise software that supports 12 Reserve Banks nationwide. Yasmine specializes in data analysis and visualization, deriving insights from big data to help customers make data-driven decisions that add business value. Additionally, Yasmine has experience in project management, process improvement, client relationship management, and service definition and branding. Yasmine graduated from the O’Neill School of Public and Environmental Affairs with an M.P.A in Information Systems and Policy Analysis.

Susannah Heitger

Susannah Heitger is a Senior Manager in Crowe LLP’s growing Public Sector Consulting practice and leads the Chicago market, where she has worked for 14 years. Susannah works with a variety of state and local level public sector organizations on helping agencies manage risk, optimize budgets, embrace change, and increase performance, which includes developing strategy, implementing technology solutions to improve efficiency, and working to solve complex problems that impact constituents.

Within the public sector, Susannah has specialized in working with large criminal justice & public safety agencies, economic development authorities, and local government Finance & IT. She is also the new product development innovation ambassador within Crowe, working to build product solutions for public sector markets.

Susannah has a Master’s in Public Affairs / Economic Development from Indiana University SPEA (2006) and a Bachelor of Science in Public Affairs / Public Management from Indiana University SPEA (2002). She is a certified Project Management Professional (PMP) and Agile Certified Professional (ACP). Susannah lives outside Chicago with her husband and 5 year old daughter. She currently serves on the IU O’Neill School Alumni Board, and volunteers as a Cook County Election Judge, with Junior Achievement, and also within her local church.
Shadea Mitchell

**Shadea Mitchell (MPA '12)** is currently the Client Success Manager at Virtual Peaker, a software company headquartered in Louisville, Kentucky that provides distributed energy resource management and demand response services to utilities across the US. Before pivoting to the technology and energy sector, Shadea spent the first part of her career working in Metro Louisville Government where she directed a million-dollar program that provides young adults with barriers access to job training and employment - the Mayor's SummerWorks program. Shadea received her BA in Cultural Anthropology and Political Science from the University of Louisville and an MPA in Policy Analysis and Economic Development from Indiana University's O'Neil School of Public and Environmental Affairs. Shadea is also a former AmeriCorps VISTA and an alum of the Fulbright program (Jordan 2010). She is a soon-to-be mother of two, and enjoys spending her limited free time biking, cooking, and crafting a great playlist.
Women in Nonprofits/the Arts

Session Description: This session will feature prominent women in nonprofits and the arts who will discuss pay equity, salary negotiation, opportunities in the field, and more.

Quentin Ball

Quentin Ball is the executive director of the MAC Angels Foundation, a nonprofit organization whose mission is to support individuals and their families who have been diagnosed with ALS, otherwise known as Lou Gehrig’s disease.

Quentin has over 20 years of experience in the for- and non-profit sectors. Most recently, Quentin was the Executive Director at The Center for Sexual Assault Crisis Counseling and Education in Stamford, Connecticut. In this role, she launched the first new significant program for the organization – the Sexual Assault Forensic Examiner program – through an Impact Fairfield County grant and developed evaluation surveys for education programs, and brought a culture of evaluation to the organization.

Quentin currently works on strategic planning, fundraising, and raising awareness about ALS, and earned her MPA from the O’Neill School in 2011.

Holly Johnson

Holly Johnson currently serves as the chief advancement officer for Culver Academies, coeducational boarding high school and summer camp in Northern Indiana with a focus on leadership and whole person education. Previously, Johnson was the vice president of development at the Indianapolis Symphony Orchestra, where she oversaw the Indianapolis Symphony’s overall funding initiatives.

Johnson began her fundraising career at the Indianapolis Symphony in 1999 serving as a corporate donor relations associate and later as the director of corporate and foundation partnerships. She then moved to the IU Foundation to serve as director of development of major gifts. Johnson was promoted to director of women’s philanthropy and partnered with IU First Lady Laurie Burns McRobbie to establish the Women’s Philanthropy Council, which helps guide women’s philanthropic initiatives at IU and to educate women about philanthropy and their philanthropic choices. She is now a proud member of the Women's Philanthropy Leadership Council and the O’Neill Distinguished Alumni Council.

Johnson received a bachelor’s degree in public management from Indiana University.
Sarah Stricklin

Sarah Stricklin is an arts administrator with ten years of experience producing and managing nonprofit arts and culture. She completed her Masters of Arts in Arts Administration at Indiana University’s School of Public and Environmental Affairs and now helps lead the Arkansas Repertory Theatre, the state’s longest-running nonprofit resident theatre, as General Manager. She is a professional vocalist and musician and an arts evangelist taking any opportunity to advocate the immense potential of our creative community.

Dena Weiss

Dena Weiss is Chief of Staff for the Secure Community Network (SCN), a nonprofit organization that serves as the official safety and security organization for the Jewish community in North America. Previously, Weiss worked in public diplomacy and community relations as Director of Public Affairs for the Consulate General of Israel to the Southeast United States and in the press department of the Embassy of Israel in Washington, D.C. She holds a BA in International Affairs from the George Washington University and MPA from Indiana University.
Women in the Environment/Energy

Session Description: This session will feature prominent women in the environment and energy who will discuss pay equity, salary negotiation, opportunities in the field, and more.

Jessica Davis

Jessica Davis is the Director of the IUPUI Office of Sustainability and has been professionally employed in the field of sustainability since 2010. As the director of sustainability at IUPUI, Jessica provides leadership and acts as an organizational strategist for sustainability, collaborating across the campus community to integrate sustainability into curriculum, research, and operations to promote an instinctive culture of sustainability at IUPUI.

A native Hoosier, Jessica holds an MS in Ecology from the University of Dayton and MPA in Urban Sustainability from the O'Neill School of Public and Environmental Affairs at IUPUI.

Jaime Blakesley

Jaime Blakesley has more than 18 years of experience as an environmental scientist in both the public and private sectors. An experienced professional in habitat assessment, natural resources protection, brownfield redevelopment, transportation studies, and renewable energy. While at Indiana University's O'Neill School of Public and Environmental Affairs her major was Public Affairs with a concentration in Environmental Science. She then obtained a Master's of Science in Conservation Biology within the Durrell Institute of Conservation and Ecology at the University of Kent in Canterbury, England. Professional skills include NEPA reports and technical writing, securing agency permits, conducting wetland delineations, topographic surveying, and project management. Ms. Blakesley is a Certified Wetland Specialist in Illinois; Indiana NEPA project development process certified; and pre-qualified in NEPA, Ecology, Water, and Technical Writing for the Illinois DOT. She volunteers at that Lake Katherine Nature Center and Botanic Gardens and is the Treasurer on the Board of the University of Kent in America.
Pari Kasotia serves as the Mid-Atlantic Director for Vote Solar. In this role, she advocates for equity-focused solar policies. Pari was instrumental in providing advocacy, outreach and communications support for the successful passage of MD Clean Energy Jobs Act in 2019 by leveraging her organizations resources as well as external resources. In 2018, Pari played an integral role in getting the Community Solar Pilot Program passed in New Jersey as part of the Clean Energy Act of 2018. Prior to Vote Solar, Pari served as the Deputy Director of The Solar Foundation where she provided leadership and oversight, and was the lead author of the 2017 US Solar Industry Diversity Study. Pari is listed in Renewable Energy World’s Solar 40 under 40 Professionals and Midwest Energy News 40 under 40 Emerging Clean Energy Leaders. In 2019, Pari was selected as one of the Advisory Council members of the Maryland Clean Energy Center and was also voted in to serve on the Board of Director of Maryland, DC, Delaware, and Virginia’s Solar Energy Industries Association (MDV-SEIA).

Pari began her clean energy career at the Iowa Office of Energy Independence (OEI) as Statistical Research Analyst for energy programs in 2009. She was promoted to leadership roles at OEI as well as at the Iowa Economic Development Authority (IEDA). During her tenure, she administered multi-million-dollar clean energy and energy efficiency programs.

She also serves on the Board of Directors of Women’s Council for Energy and Environment and previously served as the Chair of the Renewable Energy Subcommittee of the Energy Bar Association as well as Advisory Member for the Iowa Energy Center.

She holds two Master’s degrees; an MBA from Drake University and an MPA from Indiana University Bloomington. She has a BA in Environmental Policy and Politics from Drake University. She is a certified Project Management Professional (PMP) and Certified ScrumMaster (CSM).

Christina Motilall is a 2012 graduate of the O’Neill School where she completed the dual degree program earning her MPA in Environmental Policy and Natural Resource Management and an MSES in Environmental Chemistry, Toxicology, and Risk Assessment. She serves as an Environmental Protection Specialist at the US EPA in the Office of Atmospheric Program’s Stratospheric Protection Division. She works on ozone protection under the Montreal Protocol and Title VI of the Clean Air Act. Before joining the Office of Air and Radiation Christina worked in the Office of Pollution Prevention and Toxics and also the Office of Pesticide Programs. Prior to EPA. she worked as an Energy and Environment fellow for a local think tank and also as an Environmental Scientist at a consulting firm in Minnesota. Christina currently lives in the DC area and is involved in leadership roles with multiple organizations. She enjoys the arts, distance running, and spending time with her cat and dog.
How WE (Women Empowered) Communicate

Session Description: This will be an interactive presentation that will facilitate conversation about communicating via email, attending meetings, and leading meetings. Speakers will help attendees navigate how to properly manage their communication styles based on their audience and expected outcomes.

Susanna Foxworthy Scott

Susanna Foxworthy Scott is writer and content strategist for the precision genomics program at the IU School of Medicine. She is also working on her doctorate in health communication, with particular interest in women's health and narrative inquiry. A 2011 MPA grad, she is a proud mama to one talkative three-year-old son, Theo, black lab, Penny, and sweet cat, Mocha.

Noelle Gipson

Noelle Gipson is a dynamic and motivated professional with a proven record of generating and building relationships, managing projects from concept to completion, designing educational strategies, and coaching individuals to success. Skilled in building cross-functional teams, demonstrating exceptional communication skills, and making critical decisions during challenges. Ms. Gipson is an adaptable and transformational leader with a strategically-optimistic approach to work and life. She is a fervent leader in the community and workforce, who puts people first and achieves goals through compassionate collaboration.
Just Keep Swimming: Navigating Difficulties in the Workplace

Session Description: This interactive session will explore methods to navigate challenges and crises in the workplace, relying on the experiences, knowledge, and insight of both the panelists and the participants. It will include a brief icebreaking activity to engage all participants, a presentation in which each panelist shares an experience of facing and overcoming a difficult situation in her career, and small group and large group scenario discussions, question-and-answer sessions, and interactive brainstorming and problem-solving.

Melody Barham

Melody Barham is a native of Gary, IN. During her undergraduate career at Indiana University Bloomington, she combined her love for music and culture to pursue a bachelor’s degree in African American and African Diaspora Studies and a minor in Ethnomusicology (2011). She also received a Masters in Arts Administration at from the School of Public and Environmental Affairs (2013) at Indiana University Bloomington. Barham currently serves as Student Services Manager for Stax Music Academy where she oversees the data collection for the organization, manages student services provided to program participants and their families, and provides strategic direction for creative youth development initiatives that provide program participants with skills necessary for success in the classroom, in the workforce, and beyond. She was in the 2018-2019 Cohort of “Unpacking Racism for Action” at the National Civil Rights Museum in Memphis, TN. Barham was selected to join Berklee City Music Network Design Group in July 2019, a collective of 12 individuals nationwide who are network members to refine the vision and purpose of a national network of youth music programs. Whether teaching in the classroom, mentoring one-on-one, managing staff, or simply offering a listening ear, Barham is passionate about co-powering others to overcome barriers to success. She enjoys singing at church, writing poetry, reading, and exercise outside of her professional pursuits.

Emily Giovanni

Emily Giovanni is an MPA/MSES 2010 SPEA graduate, and a Senior Consultant at Gnarly Tree Sustainability Institute. She currently resides in Madison, Wisconsin and telecommutes full-time from her home there. Prior to joining GTSI earlier this year, Emily worked in environmental policy economics at Abt Associates for almost nine years, first from their offices in Washington DC, then as a full-time telecommuter. She has a wide range of professional experience and has run into her fair share of challenging workplace situations, from being an entry-level analyst in an office setting to being a project manager working remotely.
Stephanie Hayes Richards

Stephanie Hayes Richards is the co-founder and managing principal of Gnarly Tree Sustainability Institute, a Bloomington-based, woman-owned certified B-corporation that engages university faculty and students in sustainability consulting projects to help train future sustainability leaders. Ms. Richards holds a Master in Public Affairs in Environmental Policy Analysis and Nonprofit Management from the School of Public and Environmental Affairs at Indiana University (2000) and a Master in Business Administration in Marketing from the Kelley School of Business at Indiana University (2007). She also holds a Bachelor of Arts degree in Government from Campbell University in Buies Creek, North Carolina. In addition, she completed her Global Reporting Initiative (GRI) sustainability reporting certification in 2014.

Ms. Richards has a wealth of experience in the public, private, and nonprofit sectors in project management, program development, policy analysis, stakeholder engagement, strategic management, communications, and business process improvements. Recent projects she has contributed to include a design of a Costa Rica emissions levy, the World Bank Carbon Tax Guide, Supply Chain Risk Management in the Federal Government, and the City of Bloomington’s first sustainability action plan.

Nicole Stipp

After a decade of working in PR firms from DC to NYC, Nicole Stipp spent a few years as a black sheep in the corporate fashion world. After designing the marketing platform, messaging, branding and community relationship model for kate spade new york’s corporate responsibility concept in Rwanda, she headed to Kentucky to pursue her passion: bourbon & events.

She founded Matson & Gilman with her best friend, and they set off to create a company where unique trips and completely tailored experiences led bourbon tourists to fully realize their love of the brown elixir. With custom itineraries, once-in-a-lifetime experiences at distilleries and event productions with industry leaders, Matson & Gilman became a model for high-end and bespoke tour packages throughout the bourbon industry.

After a few years of shaking up bourbon tourism, Matson & Gilman launched their new project: Trouble Bar. A neighborhood tavern with a distinct and unique perspective on bourbon (consumption AND education), they set out to create one of the very first tasting rooms in Louisville that was owned by women.

When Nicole isn’t behind the bar at Trouble or driving clients around bourbon country for Matson & Gilman, she is at her little Germantown shotgun house being entertained by her cats, Hoosier basketball games or weeding her backyard garden.
Managing Others

Session Description: This session will focus on how to motivate your employees to be more effective and achieve more for mission-oriented organizations.

Claudia Cummings

Claudia Cummings is the president and CEO of Indiana Philanthropy Alliance. Prior to her work at Indiana Philanthropy Alliance, Cummings was the Vice President of Strategic Development for Conexus Indiana. Cummings began her career working as the assistant for media relations with the mayor of Indianapolis and has also held positions with Indianapolis Public Schools, the U.S. Health Care Financing Administration, the Indiana House of Representatives, the Marion County Circuit Court of Indiana, and the Indiana Department of Administration.

Cummings received a bachelor’s degree from Franklin and Marshall College, an MPA from Indiana University, and completed Dartmouth College’s Tuck School of Business Executive Education Program.

Susannah Heitger

Susannah Heitger is a Senior Manager in Crowe LLP’s growing Public Sector Consulting practice and leads the Chicago market, where she has worked for 14 years. Susannah works with a variety of state and local level public sector organizations on helping agencies manage risk, optimize budgets, embrace change, and increase performance, which includes developing strategy, implementing technology solutions to improve efficiency, and working to solve complex problems that impact constituents.

Within the public sector, Susannah has specialized in working with large criminal justice & public safety agencies, economic development authorities, and local government Finance & IT. She is also the new product development innovation ambassador within Crowe, working to build product solutions for public sector markets.

Susannah has a Master’s in Public Affairs / Economic Development from Indiana University SPEA (2006) and a Bachelor of Science in Public Affairs / Public Management from Indiana University SPEA (2002). She is a certified Project Management Professional (PMP) and Agile Certified Professional (ACP). Susannah lives outside Chicago with her husband and 5 year old daughter. She currently serves on the IU O’Neill School
Pari Kasotia

Pari Kasotia serves as the Mid-Atlantic Director for Vote Solar. In this role, she advocates for equity-focused solar policies. Pari was instrumental in providing advocacy, outreach and communications support for the successful passage of MD Clean Energy Jobs Act in 2019 by leveraging her organizations resources as well as external resources. In 2018, Pari played an integral role in getting the Community Solar Pilot Program passed in New Jersey as part of the Clean Energy Act of 2018. Prior to Vote Solar, Pari served as the Deputy Director of The Solar Foundation where she provided leadership and oversight, and was the lead author of the 2017 US Solar Industry Diversity Study. Pari is listed in Renewable Energy World’s Solar 40 under 40 Professionals and Midwest Energy News 40 under 40 Emerging Clean Energy Leaders. In 2019, Pari was selected as one of the Advisory Council members of the Maryland Clean Energy Center and was also voted in to serve on the Board of Director of Maryland, DC, Delaware, and Virginia’s Solar Energy Industries Association (MDV-SEIA).

Pari began her clean energy career at the Iowa Office of Energy Independence (OEI) as Statistical Research Analyst for energy programs in 2009. She was promoted to leadership roles at OEI as well as at the Iowa Economic Development Authority (IEDA). During her tenure, she administered multi-million-dollar clean energy and energy efficiency programs.

She also serves on the Board of Directors of Women’s Council for Energy and Environment and previously served as the Chair of the Renewable Energy Subcommittee of the Energy Bar Association as well as Advisory Member for the Iowa Energy Center.

She holds two Master’s degrees; an MBA from Drake University and an MPA from Indiana University Bloomington. She has a BA in Environmental Policy and Politics from Drake University. She is a certified Project Management Professional (PMP) and Certified ScrumMaster (CSM).
Panel: Advocating for Yourself and Others

Session Description: This panel will focus on how (self) advocacy works, with panelists sharing stories of their own experiences.

Dr. Cheryl Hall-Russell

Dr. Cheryl Hall-Russell is the president and chief cultural consultant for BW3 (Black Women, Wise Women), a diversity and inclusion practice that provides facilitated workshops, corporate and nonprofit evaluations and planning, research, and public speaking. Hall-Russell’s research in recent years has focused on people of color and the barriers to executive leadership. She studies coping and resilience, implicit bias, inclusive practices, and equitable philanthropic investment.

Hall-Russell previously worked in the corporate sector in international marketing and insurance. Upon returning to the states, she began a nonprofit leadership career that spanned over 20 years holding titles of president and CEO, executive director, and vice president of community-based organizations focused on health, education, economic development, and community services.

In Pittsburgh she built a full-service 30,000-square-foot grocery store-anchored plaza in what was once a food desert and she founded the Hill House Passport Academy, a drop-out recovery high school. She serves on multiple nonprofit boards including the Pittsburgh Urban Redevelopment Authority where she a mayoral appointee.

Hall-Russell received her bachelor’s in sociology from IU and her MPA with a nonprofit concentration as well as her MA in philanthropic studies, both at the IUPUI campus. She completed her doctorate in education at Point Park University. She has been a member of the O’Neill Distinguished Alumni Council since 2018.
Stephanie Hayes Richards

Stephanie Hayes Richards is the co-founder and managing principal of Gnarly Tree Sustainability Institute, a Bloomington-based, woman-owned certified B-corporation that engages university faculty and students in sustainability consulting projects to help train future sustainability leaders. Ms. Richards holds a Master in Public Affairs in Environmental Policy Analysis and Nonprofit Management from the School of Public and Environmental Affairs at Indiana University (2000) and a Master in Business Administration in Marketing from the Kelley School of Business at Indiana University (2007). She also holds a Bachelor of Arts degree in Government from Campbell University in Buies Creek, North Carolina. In addition, she completed her Global Reporting Initiative (GRI) sustainability reporting certification in 2014.

Ms. Richards has a wealth of experience in the public, private, and nonprofit sectors in project management, program development, policy analysis, stakeholder engagement, strategic management, communications, and business process improvements. Recent projects she has contributed to include a design of a Costa Rica emissions levy, the World Bank Carbon Tax Guide, Supply Chain Risk Management in the Federal Government, and the City of Bloomington’s first sustainability action plan.

Noor Shaikh

Noor Shaikh is a Senior Budget Analyst with the Office of Budget at the City of Dallas, Texas. Her portfolio includes the city’s public safety divisions including the Dallas Police Department, Dallas Fire Rescue and the municipal courts. Noor served as a Local Government Management Fellow through the International City/County Management Association for the City of Aurora, Colorado. She later joined the City of Aurora's Office of Budget and Financial Planning as a budget and revenue analyst. She earned her MPA from the O’Neill School in 2016.
Panel: #MeToo and the Changing Workplace

Session Description: Panelists will discuss the #MeToo movement and how they’ve seen it affect their workplaces and fields. Panelists will challenge attendees to lead transformative change in their environments.

Quentin Ball

Quentin Ball is the executive director of the MAC Angels Foundation, a nonprofit organization whose mission is to support individuals and their families who have been diagnosed with ALS, otherwise known as Lou Gehrig’s disease.

Quentin has over 20 years of experience in the for- and non-profit sectors. Most recently, Quentin was the Executive Director at The Center for Sexual Assault Crisis Counseling and Education in Stamford, Connecticut. In this role, she launched the first new significant program for the organization – the Sexual Assault Forensic Examiner program – through an Impact Fairfield County grant and developed evaluation surveys for education programs, and brought a culture of evaluation to the organization.

Quentin currently works on strategic planning, fundraising, and raising awareness about ALS, and earned her MPA from the O’Neill School in 2011.

Alison Behling

Alison Behling is a Foreign Service Officer with the U.S. Department of State and hails from Morgantown, West Virginia. Since joining the State Department in 2010, she has served tours at U.S. Embassies and Consulates in Guangzhou, China; Berlin, Germany; and most recently Warsaw, Poland. At Embassy Warsaw Alison was the Environment, Science, Technology and Health Officer, covering a wide array of bilateral issues including air quality, health policy, entrepreneurship, women in STEM, space innovation, and climate policy. Alison has earned State Department Meritorious Honor Awards for her work advancing U.S. government interests in the fields of Ebola crisis response, promotion of innovative technologies, and climate policy. Her next posting is Embassy Jakarta where she will serve as the Science and Technology Officer. Alison graduated from Indiana University’s School of Public and Environmental Affairs in May 2009 with a Master of Public Affairs in Environmental Policy and a Master of Arts in West European Studies. In her free time, she enjoys singing in choirs, playing piano and clarinet, hiking, and photography.
Elyssa Campodonico-Barr

Elyssa Campodonico-Barr is the president and CEO of Girls Inc. of Greater Indianapolis, a nonprofit organization with a mission to inspire all girls to be strong, smart, and bold. Girls Inc. serves over 4,300 girls in the Indianapolis area each year, ensuring girls have the tools to be healthy, educated, and independent. Prior to her CEO role, Campodonico-Barr was the chief of staff for the Indiana BMV, responsible for the development and execution of the agency’s three-year strategic plan, major projects, and policy initiatives. Campodonico-Barr holds a J.D. and an M.P.A. from IU, and appeared on the Indianapolis Business Journal’s 2019 “Forty Under 40” list.

Jayma Meyer

Jayma Meyer is Counsel at Simpson Thacher & Bartlett in New York City, where her focus is on antitrust and Title IX litigation, and a Visiting Clinical Professor of Sports Law and Public Policy at Indiana University. Jayma advocates the power of sport to bring about social change, with a special focus on achieving gender equality in sports through education, activism and litigation.

Jayma’s recent scholarship includes two in-depth articles on college athletics: “It’s on the NCAA: A Playbook for Eliminating Sexual Assault”, 67 Syracuse Law Review 358 (2017) and “The Case for a Limited and Conditional Antitrust Exemption for the NCAA”, 62 Antitrust Bulletin 31 (2017). She is a regular lecturer and panelist at universities, conferences and symposiums on sports law issues. Jayma has negotiated Title IX settlement agreements that contain multi-year monitoring provisions with high schools throughout the US and is currently litigating a class action Title IX case against the Hawaii Department of Education. Jayma has co-counseled with the San Francisco Legal Aid at Work, California Women’s Law Center, Hawaii ACLU and National Women’s Law Center on Title IX matters.

Jayma is a Member, Board of Directors and Vice Co-Chair of the Annual Conference Committee of the Sports Lawyers Association; Trustee, Chair of the Advocacy Committee, and Member of the Executive Committee of the Women’s Sports Foundation; and Member, Board of Directors and Co-Chair of the Development and Strategy Committee of the National Women’s Law Center. Jayma has been named multiple times a New York Super Lawyer in the categories of Antitrust and Top Women Lawyers, and received the Distinguished Alumni Award from Indiana University (SPEA) in 2014. She also has served as a member of the Sports Law and Antitrust Law Committees of the Association of the Bar of the City of N.Y. Jayma graduated from Georgetown University Law Center and is licensed to practice law in NY and CA.

Jayma was a top 10 ranked butterfly swimmer in the world in the early 1970s.
Round Table: Advocating for Yourself and Others
A follow-up to the panel discussion.

Allison LeMay

Allison LeMay is a 2015 O’Neill MPA graduate. She was recently named area vice president for the public sector at Gallagher, a global insurance brokerage, risk management, and consulting firm. Prior to this role, Allison was a senior consultant and consulting manager at Baker Tilly in Chicago. In this position, Allison helped organizations optimize the use of their human capital through benchmarking, organizational redesign and process re-engineering. She also served as a project manager for enterprise resource planning (ERP) system selections and post-implementation support.

Prior to joining Baker Tilly, Allison worked with public, private and not-for-profit entities to identify resource optimization opportunities and strategic engineering processes to increase efficiencies across the organizations.

Dr. Kara Morgan

Dr. Kara Morgan has spent twenty years working at the interface of science, policy, data, and decision making at the federal and the state level. In her work, she focuses on finding the mechanisms and levers for moving forward the well-understood but underused tools of data-informed and value-based decision making, keeping a firm view on the outcomes that are intended. She earned her Master’s in Environmental Science from the O’Neill School of Public and Environmental Affairs, and her Ph.D. from the Department of Engineering and Public Policy at Carnegie Mellon University. She spent 7 years at non-profit science research firms doing federal contracting for the Environmental Protection Agency, the Centers for Medicaid and Medicare Services and other public health agencies. She worked at the United States Food and Drug Administration for 11 years as a senior advisor for risk analysis on food and drug safety. She is currently a researcher in the Center for Foodborne Illness Research and Prevention at Ohio State University, working on
food safety and improved decision making. She is also an instructor in the John Glenn College of Public Affairs, where she teaches decision making in the public sector.

Dena Weiss

Dena Weiss is Chief of Staff for the Secure Community Network (SCN), a non-profit organization that serves as the official safety and security organization for the Jewish community in North America. Previously, Weiss worked in public diplomacy and community relations as Director of Public Affairs for the Consulate General of Israel to the Southeast United States and in the press department of the Embassy of Israel in Washington, D.C. She holds a BA in International Affairs from the George Washington University and an MPA from O’Neill.
Round Table: Global Women

Discuss working internationally (outside the U.S.) and adjusting to life and work in the U.S.

Alison Behling

Alison Behling is a Foreign Service Officer with the U.S. Department of State and hails from Morgantown, West Virginia. Since joining the State Department in 2010, she has served tours at U.S. Embassies and Consulates in Guangzhou, China; Berlin, Germany; and most recently Warsaw, Poland. At Embassy Warsaw Alison was the Environment, Science, Technology and Health Officer, covering a wide array of bilateral issues including air quality, health policy, entrepreneurship, women in STEM, space innovation, and climate policy. Alison has earned State Department Meritorious Honor Awards for her work advancing U.S. government interests in the fields of Ebola crisis response, promotion of innovative technologies, and climate policy. Her next posting is Embassy Jakarta where she will serve as the Science and Technology Officer. Alison graduated from Indiana University’s School of Public and Environmental Affairs in May 2009 with a Master of Public Affairs in Environmental Policy and a Master of Arts in West European Studies. In her free time, she enjoys singing in choirs, playing piano and clarinet, hiking, and photography.

Dee Kayalar

Dee Kayalar, MPA, ACC is the Assistant Director of Alumni Career Engagement at University of San Diego where she guides alumni through their career development and job search processes and serves as primary liaison between the career development team and alumni association. She actively recruits alumni to assist with career networking and mentoring and plans and implements career events involving alumni. Previously, she was the associate director of alumni engagement at St. Joseph's College in Brooklyn, where she executed and led events and programs for the College’s young alumni community and developed the College's formal mentoring program for the Brooklyn campus. A current PhD student in Leadership Studies at University of San Diego, Dee holds a master's in public administration from Indiana University, Bloomington where she has taught leadership and international policy classes in the undergraduate program and worked in research. In addition to being an Associate Certified Coach by ICF, she is a Gallup Strengths and MBTI certified practitioner with an advanced coaching diploma from New York University. With a unique skill set in coaching, communications, events, non-profit management, fundraising, and social media, Dee has worked across multiple sectors including higher education, design services, and government. Her collaborative research on university entrepreneurship was
published in a scholarly book. Dee is a connector and collaborator and regularly leverages her vast network to create partnerships to bring creative projects to life.

Yufan Zheng

Yufan Zheng is the Assistant Director of International Student Experience at O’Neill School, where she develops programs and provides assistance for international students. She graduated from O’Neill School last year with Master of Public Affairs and Master of Arts in Arts Administration. Before coming to O’Neill, Yufan studied Sociology and interned in several arts organizations in both U.S. and China to promote cultural exchange. This summer she held an arts administration panel and four other O’Neill events in Beijing, China, and also spent 3 weeks in Hanoi, Vietnam as the staff of O’Neill study abroad program there. In her spare time, she enjoys playing Chinese musical instruments, hiking and travelling. She has been to more than 15 countries and hopes to continue travelling and exploring all the beauties of the world in the future!
Round Table: LGBTQ+ & Allies: The Workplace and Beyond

Christina Motilall

Christina Motilall is a 2012 graduate of the O'Neill School where she completed the dual degree program earning her MPA in Environmental Policy and Natural Resource Management and an MSES in Environmental Chemistry, Toxicology, and Risk Assessment. She serves as an Environmental Protection Specialist at the US EPA in the Office of Atmospheric Program's Stratospheric Protection Division. She works on ozone protection under the Montreal Protocol and Title VI of the Clean Air Act. Before joining the Office of Air and Radiation Christina worked in the Office of Pollution Prevention and Toxics and also the Office of Pesticide Programs. Prior to EPA. she worked as an Energy and Environment fellow for a local think tank and also as an Environmental Scientist at a consulting firm in Minnesota. Christina currently lives in the DC area and is involved in leadership roles with multiple organizations. She enjoys the arts, distance running, and spending time with her cat and dog.

Rebecca Waldrop

Rebecca Waldrop is the Development Coordinator at Hope Connections for Cancer Support in Bethesda, Maryland. Her primary roles in this position are grant writing and event planning. As a grant writer, she is responsible for crafting grant applications, maintaining relationships with current grantors, and researching and reaching out to potential new grantors. As an event planner, she aids the President & CEO in the planning of special events such as the annual Celebration of Hope Gala and Drive Out Cancer Golf Tournament. When she's not working, she is hiking, reading, and wine tasting!
Round Table: Spilling Tea: The Intersectionality of Race and Gender in the Workplace

Melody Barham

Melody Barham is a native of Gary, IN. During her undergraduate career at Indiana University Bloomington, she combined her love for music and culture to pursue a bachelor’s degree in African American and African Diaspora Studies and a minor in Ethnomusicology (2011). She also received a Masters in Arts Administration at from the School of Public and Environmental Affairs (2013) at Indiana University Bloomington. Barham currently serves as Student Services Manager for Stax Music Academy where she oversees the data collection for the organization, manages student services provided to program participants and their families, and provides strategic direction for creative youth development initiatives that provide program participants with skills necessary for success in the classroom, in the workforce, and beyond. She was in the 2018-2019 Cohort of “Unpacking Racism for Action” at the National Civil Rights Museum in Memphis, TN.

Barham was selected to join Berklee City Music Network Design Group in July 2019, a collective of 12 individuals nationwide who are network members to refine the vision and purpose of a national network of youth music programs. Whether teaching in the classroom, mentoring one-on-one, managing staff, or simply offering a listening ear, Barham is passionate about co-powering others to overcome barriers to success. She enjoys singing at church, writing poetry, reading, and exercise outside of her professional pursuits.

Noelle Gipson

Noelle Gipson is a dynamic and motivated professional with a proven record of generating and building relationships, managing projects from concept to completion, designing educational strategies, and coaching individuals to success. Skilled in building cross-functional teams, demonstrating exceptional communication skills, and making critical decisions during challenges. Ms. Gipson is an adaptable and transformational leader with a strategically-optimistic approach to work and life. She is a fervent leader in the community and workforce, who puts people first and achieves goals through compassionate collaboration.
Dr. Cheryl Hall-Russell

Dr. Cheryl Hall-Russell is the president and chief cultural consultant for BW3 (Black Women, Wise Women), a diversity and inclusion practice that provides facilitated workshops, corporate and nonprofit evaluations and planning, research, and public speaking. Hall-Russell’s research in recent years has focused on people of color and the barriers to executive leadership. She studies coping and resilience, implicit bias, inclusive practices, and equitable philanthropic investment.

Hall-Russell previously worked in the corporate sector in international marketing and insurance. Upon returning to the states, she began a nonprofit leadership career that spanned over 20 years holding titles of president and CEO, executive director, and vice president of community-based organizations focused on health, education, economic development, and community services.

In Pittsburgh she built a full-service 30,000-square-foot grocery store-anchored plaza in what was once a food desert and she founded the Hill House Passport Academy, a drop-out recovery high school. She serves on multiple nonprofit boards including the Pittsburgh Urban Redevelopment Authority where she a mayoral appointee.

Hall-Russell received her bachelor’s in sociology from IU and her MPA with a nonprofit concentration as well as her MA in philanthropic studies, both at the IUPUI campus. She completed her doctorate in education at Point Park University. She has been a member of the O’Neill Distinguished Alumni Council since 2018.

Jericka Parker

Jericka Parker is a New Mexico and Texas native who graduated from SPEA/O’Neill in May 2018 with a Master’s in Public Affairs, focusing on Nonprofit Management and Public Management. Jericka earned her Bachelor of Arts degree from Texas A&M University in Political Science with a minor in Sociology. She is currently the Assistant Director for Graduate Advising and Student Services in the Master’s Programs Office at the O’Neill School. In her current role, Jericka provides service, advising, mentorship, and leadership to graduate students in all master’s degree programs. Serving others is what Jericka is most passionate about and she hopes to continue to help and support others for the greater good. Jericka hopes to continue her professional career in the public and nonprofit sectors, bettering the life of others through service, diversity and inclusion, and passion.
Round Table: Working Parents

Focus: Equity and Family Leave Policies, Using Life Milestones to Press for Change

Susanna Foxworthy Scott

Susanna Foxworthy Scott is writer and content strategist for the precision genomics program at the IU School of Medicine. She is also working on her doctorate in health communication, with particular interest in women's health and narrative inquiry. A 2011 MPA grad, she is a proud mama to one talkative three-year-old son, Theo, black lab, Penny, and sweet cat, Mocha.

Shadea Mitchell

Shadea Mitchell (MPA ’12) is currently the Client Success Manager at Virtual Peaker, a software company headquartered in Louisville, Kentucky that provides distributed energy resource management and demand response services to utilities across the US. Before pivoting to the technology and energy sector, Shadea spent the first part of her career working in Metro Louisville Government where she directed a million-dollar program that provides young adults with barriers access to job training and employment - the Mayor's SummerWorks program. Shadea received her BA in Cultural Anthropology and Political Science from the University of Louisville and an MPA in Policy Analysis and Economic Development from Indiana University's O'Neil School of Public and Environmental Affairs. Shadea is also a former AmeriCorps VISTA and an alum of the Fulbright program (Jordan 2010). She is a soon-to-be mother of two, and enjoys spending her limited free time biking, cooking, and crafting a great playlist.
Round Table: Working Through Personal Trauma in the Office/University

A follow-up to the panel discussion.

Quentin Ball

Quentin Ball is the executive director of the MAC Angels Foundation, a nonprofit organization whose mission is to support individuals and their families who have been diagnosed with ALS, otherwise known as Lou Gehrig’s disease.

Quentin has over 20 years of experience in the for- and non-profit sectors. Most recently, Quentin was the Executive Director at The Center for Sexual Assault Crisis Counseling and Education in Stamford, Connecticut. In this role, she launched the first new significant program for the organization – the Sexual Assault Forensic Examiner program – through an Impact Fairfield County grant and developed evaluation surveys for education programs, and brought a culture of evaluation to the organization.

Quentin currently works on strategic planning, fundraising, and raising awareness about ALS, and earned her MPA from the O’Neill School in 2011.
Round Table: Salary Negotiation - with IUB Women Rising

Discuss salary negotiation data and strategies in greater depth.

Brandi Smith

**Brandi Smith** is Senior Assistant Director, Specific Student Populations, at the IU Career Development Center. She is the founder of IU Women Rising, a program that promotes leadership and career development for women, and helps to equip them with the tools they need to close the gender wage equity gap. Funded by the IU Women’s Philanthropy Leadership Council and Well House Society, IU Women Rising has already been able to reach nearly 1000 women through education and advocacy programming, conferences, and AAUW salary negotiation workshops; all in the last year alone.
Becoming a Leader for the Greater Good

Session Description: How can you focus your career to have the greatest positive impact on others?

Jessica A. Bullock

Jessica A. Bullock is a principal consultant of AltruNext, Inc., a professional services firm focused on the financial development needs of not-for-profit organizations. Jessica has invested the last twenty years in facilitating large-scale initiatives for organizations. Her extensive experience in creating a vision, building team consensus, and executing results has led to the successful implementation of multimillion-dollar initiatives for non-profit and healthcare organizations. Jessica is a certified Project Management Professional (PMP), a certified ScrumMaster (CSM), and a Lean Six Sigma Green Belt. She is also the author of Making Project Teams Work: A Quick Guide, a practical guide to improving team performance. Jessica earned her MPA from the O’Neill School in 1997 and a BA in History from Wheaton College.

Elyssa Campodonico-Barr

Elyssa Campodonico-Barr is the president and CEO of Girls Inc. of Greater Indianapolis, a nonprofit organization with a mission to inspire all girls to be strong, smart, and bold. Girls Inc. serves over 4,300 girls in the Indianapolis area each year, ensuring girls have the tools to be healthy, educated, and independent. Prior to her CEO role, Campodonico-Barr was the chief of staff for the Indiana BMV, responsible for the development and execution of the agency’s three-year strategic plan, major projects, and policy initiatives. Campodonico-Barr holds a J.D. and an M.P.A. from IU, and appeared on the Indianapolis Business Journal’s 2019 “Forty Under 40” list.
Christina Motilall

Christina Motilall is a 2012 graduate of the O'Neill School where she completed the dual degree program earning her MPA in Environmental Policy and Natural Resource Management and an MSES in Environmental Chemistry, Toxicology, and Risk Assessment. She serves as an Environmental Protection Specialist at the US EPA in the Office of Atmospheric Program's Stratospheric Protection Division. She works on ozone protection under the Montreal Protocol and Title VI of the Clean Air Act. Before joining the Office of Air and Radiation Christina worked in the Office of Pollution Prevention and Toxics and also the Office of Pesticide Programs. Prior to EPA, she worked as an Energy and Environment fellow for a local think tank and also as an Environmental Scientist at a consulting firm in Minnesota. Christina currently lives in the DC area and is involved in leadership roles with multiple organizations. She enjoys the arts, distance running, and spending time with her cat and dog.
Managing Career Transitions Effectively

Session Description: This session will entail a fireside chat between Jasmine Burditt and Pari Kasotia on their experiences in managing their careers. They will touch on the barriers they faced and opportunities they realized. Jasmine and Pari will also highlight the lessons they learnt along the way that helped them better navigate the career opportunities, effectively network and build connections with industry leaders and professionals, and reinvent themselves to reach the next rung of the career ladder.

Jasmine Burditt

As Strategic Partnerships Director at RISE INDY, Jasmine Burditt is focused on bringing together diverse voices for a collective voice around education needs and policy. RISE works to identify, recruit, and elect the right candidates at the School Board, City County Council, and State Legislature on education platforms. Jasmine earned her Master of Public Affairs from the Indiana University School of Public and Environmental Affairs. During her studies, she worked in education policy at Masaka Primary School in Uganda. In this role, Jasmine facilitated the implementation of programs to bolster student learning and teacher pay. Jasmine served for 4 years in the Indianapolis Mayor’s Office of Education Innovation where she helped oversee the performance and accountability for over 30 charter schools with 40+ locations across the city.

Pari Kasotia

Pari Kasotia serves as the Mid-Atlantic Director for Vote Solar. In this role, she advocates for equity-focused solar policies. Pari was instrumental in providing advocacy, outreach and communications support for the successful passage of MD Clean Energy Jobs Act in 2019 by leveraging her organizations resources as well as external resources. In 2018, Pari played an integral role in getting the Community Solar Pilot Program passed in New Jersey as part of the Clean Energy Act of 2018. Prior to Vote Solar, Pari served as the Deputy Director of The Solar Foundation where she provided leadership and oversight, and was the lead author of the 2017 US Solar Industry Diversity Study. Pari is listed in Renewable Energy World’s Solar 40 under 40 Professionals and Midwest Energy News 40 under 40 Emerging Clean Energy Leaders. In 2019, Pari was selected as one of the Advisory Council members of the Maryland Clean Energy Center and was also voted in to serve on the Board of Director of Maryland, DC, Delaware, and Virginia’s Solar Energy Industries Association (MDV-SEIA).
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She also serves on the Board of Directors of Women’s Council for Energy and Environment and previously served as the Chair of the Renewable Energy Subcommittee of the Energy Bar Association as well as Advisory Member for the Iowa Energy Center.

She holds two Master’s degrees; an MBA from Drake University and an MPA from Indiana University Bloomington. She has a BA in Environmental Policy and Politics from Drake University. She is a certified Project Management Professional (PMP) and Certified ScrumMaster (CSM).

Allison LeMay

Allison LeMay is a 2015 O’Neill MPA graduate. She was recently named area vice president for the public sector at Gallagher, a global insurance brokerage, risk management, and consulting firm. Prior to this role, Allison was a senior consultant and consulting manager at Baker Tilly in Chicago. In this position, Allison helped organizations optimize the use of their human capital through benchmarking, organizational redesign and process re-engineering. She also served as a project manager for enterprise resource planning (ERP) system selections and post-implementation support.

Prior to joining Baker Tilly, Allison worked with public, private and not-for-profit entities to identify resource optimization opportunities and strategic engineering processes to increase efficiencies across the organizations.
### Promoting Growth in the Workplace

**Session Description:** Speakers will create a space to discuss how to foster a culture of growth and support within a workplace.

![Amy Mack]

**Amy Mack** is the Chief Operating Officer at the Institute for Functional Medicine in the Seattle, Washington area, an organization that supports a personalized, systems-oriented model to empower patients and practitioners to achieve the highest expression of health by working in collaboration to address the underlying causes of disease. Previously, she was the executive director of Year Up Puget Sound, an organization that has helped more than 10,000 young adults reach their goals in education, personal, and professional development. Formerly, she was president and CEO of Big Brothers Big Sisters of Puget Sound, and prior to that she served as president and CEO of the Winston-Salem chapter of Big Brothers Big Sisters Services Inc. in North Carolina. Mack has also worked in Washington, D.C., for the Corporation for National and Community Service, an independent federal agency that oversees AmeriCorps, Senior Corps, and Learn & Serve America. She served in various capacities, including chief of staff, director of public affairs, and senior advisor to the CEO.

Earlier experiences include serving as east coast office operations manager for the Bill and Melinda Gates Foundation, and as administrator of constituent services for Indianapolis Mayor Stephen Goldsmith.

Mack received a bachelor’s degree in biology and dual MPA/MSES degrees from Indiana University. She served as Chair of the Distinguished Alumni Council and was the 2016 Distinguished Alumni Award recipient.

![Holly Johnson]

**Holly Johnson** currently serves as the chief advancement officer for Culver Academies, coeducational boarding high school and summer camp in Northern Indiana with a focus on leadership and whole person education. Previously, Johnson was the vice president of development at the Indianapolis Symphony Orchestra, where she oversaw the Indianapolis Symphony’s overall funding initiatives.

Johnson began her fundraising career at the Indianapolis Symphony in 1999 serving as a corporate donor relations associate and later as the director of corporate and foundation partnerships. She then moved to the IU Foundation to serve as director of development of major gifts. Johnson was promoted to director of women’s philanthropy and partnered with IU First Lady Laurie Burns McRobbie to establish the Women’s Philanthropy Council, which helps guide women’s philanthropic initiatives at IU and to educate women about philanthropy and their philanthropic choices. She is now a proud member of the Women's Philanthropy Leadership Council and the O’Neill Distinguished Alumni Council.

Johnson received a bachelor’s degree in public management from Indiana University.